

## CONTACT DETAILS

### FULL SERVICE BRANCHES

#### EASTERN CAPE

**East London Full Service Branch**  
73 Oxford street  
East London

#### Port Elizabeth Full Service Branch

Govan Mbeki Avenue,  
Vuyisile Mini Square,  
Port Elizabeth, 6001

#### Mthatha

Wonkemntu Craft Centre  
Nelson Mandela Drive  
(Next to Shell Garage)  
Mthatha, 5100

#### KWAZULU-NATAL

#### eMpanjeni Full Service Branch

Central Business District  
Cnr Main and Turnbull Road  
Empangeni

#### Durban Full Service Branch

Smart Exchange Building,  
Ground Floor,  
5 Walnut Road, Durban

#### Newcastle Full Service Branch

Civic Centre Newcastle  
38 Murchison Street  
Newcastle

#### Mbombela Full Service Branch

Office Number 7 & 8, Imbizo Place  
Samora Machele Drive (N4)  
Mbombela

#### Secunda Full Service Branch

Block D (Third Door)  
Kiwiet Office Park, Secunda

#### eMalahleni Full Service Branch

Stand No 174 Smuts Avenue  
Emalahleni

#### GAUTENG

#### Johannesburg Full Service Branch

28 Harrison Street  
6th Floor, Johannesburg

#### Randfontein Full Service Branch

Shop No. 2, Cnr Sutherland & Park Street,  
Randfontein

#### Sedibeng

Mafatsane Thusong Centre  
Second Avenue, Evaton, 1985

#### Ekurhuleni

13 Church Street  
Old Magistrate Building  
Youth Empowerment Centre,  
Boksburg

#### Tshwane Full Service Branch

Middestad Mall, 1st Floor  
522 Thabo Sehume Street, Pretoria

#### LIMPOPO

#### Polokwane Full Service Centre

69 Schoeman Street  
Moolman Building, Polokwane

#### Thulamela Full Service Branch

Thulamela Information centre  
Punda Maria Road, Thohoyandou

#### WESTERN CAPE

#### Cape Town Full Service Branch

Shop P18A Golden Acre  
9 Adderley Street, Cape Town

#### FREE STATE

#### Bloemfontein Full Service Branch

Shop GF 125, Sanlam Plaza  
Cnr Charlotte Maxeke & East Burger Streets  
Bloemfontein

#### NORTHERN CAPE

#### Kimberly Full Service Branch

Old Telkom Building, 64 - 70 De Toit Span

#### NORTH WEST

#### Rustenburg Full Service Branch

39 Heystek Street, (next to SARS)  
Rustenburg

### DISTRICT CENTERS:

#### Mopani District Office

27 Agatha Street, Elita Flat no.5  
Central Park, Tzaneen

#### THULAMAHASHE

Bushbuckridge Local Municipality Office, Old  
Bohlabela BLD, Bushbuckridge Main Road.

#### SEKHUKHUNE - GROBLERSDAL

529 Van Reebeck Street, Groblersdal 0470

#### District: WATERBERG - THABAZIMBI

Address: Thabazimbi, Limpopo  
11 Jourdan Street, Mollies Building

#### District: CHRIS HANI - QUEENSTOWN

Address: 22 Cathcart street, Komani

#### District: ALFRED NZO - MOUNT AYLIFF

Umzimvubu Goats Complex-Hospital Road,  
Mount Ayliff 4735

#### District: JOHN TAOLO GAETSEWE

KURUMAN, 4 Federale Mynbou  
(St John Taolo District Municipality)

#### District: NGAKA MODIRI MOLEMA

30 James Watt Crescent  
Industrial Site, Mafikeng

#### XHARIEP

20 Louw Street, Trompsburg

#### District: FEZILE DABI - TWEELING

514 Tweeling, Pink Monaune Youth  
Development Centre, Tweeling, 9820

#### District: UMKHANYAKUDE

MBAZWANA THUSONG CENTRE  
P466, Mbazwana, 3974

#### District: SARAH BAARTMAN - KIRKWOOD

Ndlambe Municipal Building  
57 Voortrekker Street, Alexandria, 6185

#### District: ZULULAND PONGOLA

D1867 Belgrade Area, 3170

#### District: UGU - PORT SHEPSTONE

#### District: WESTERN CAPE

BEAUFORT WEST  
1 Ngesi Ave, Sidesaviwa,  
Beaufort West, 6970

#### District: UTHUKELA MUNICIPALITY

LADYSMITH  
25 Keate Street, Ladysmith



# MENTORSHIP PROGRAMME



NATIONAL YOUTH DEVELOPMENT AGENCY  
**OUR YOUTH. OUR FUTURE.**

Tel: **087 158 4742** Web: **www.nyda.gov.za**

National Youth Development Agency @nyda\_insta @NYDARSA

## BACKGROUND

Mentorship Programme is a programme that provides business mentorship support to youth businesses through volunteer mentors. Mentors and young entrepreneurs are assessed, qualified, and matched to form an ongoing mentoring relationship aimed at improving the sustainability and growth of a start-up or existing businesses of South African young entrepreneurs.

## PROGRAMME OBJECTIVES

- Transfer business skills and knowledge among South African young entrepreneurs.
- Increase sustainability and growth chances of youth businesses.

## WHY VOLUNTEER MENTORING?

Around the world, most of the businesses are started with the financial support of family and friends, and with this support normally comes business advice, mentorship and access to markets. In South Africa, the NYDA attempts to fill the role of the family for unemployed and self-employed young people.

It is firstly necessary to recognise that the challenge of sourcing business finance is often an arduous and time-consuming task for a start-up enterprise. Once the start-up capital for their businesses have been secured, the young entrepreneurs have to immediately start making an income to pay off what is generally expensive finance. With these time and financial challenges placed on the entrepreneur, he/she is hardly in a position to shop around for a credible business consultant, nor pay exorbitant business consulting fees. The volunteer mentorship programme thus introduces the young entrepreneur to the potential value of good business advice and support services.

Involving corporate volunteers and postgraduates as business mentors will promote socially responsible business practice that will benefit business and society, and it will help achieve social, economic and environmentally sustainable development. It is a credible and productive form of employee engagement and it can facilitate the development of business links between the corporate sector and small enterprises. It also contributes to Enterprise Development as outlined in the BBBEE policy.

## WHAT SERVICES DOES THE VOLUNTEER BUSINESS MENTORSHIP PROGRAMME OFFER?

### Types of Mentoring:

The Business Mentorship Programme offers a range of mentoring services through the NYDA branches.

- One-on-one mentor and mentee engagements

## WHO QUALIFIES TO PARTICIPATE IN THE VOLUNTEER BUSINESS MENTORSHIP PROGRAMME?

### As a Mentee:

- You must be a South African citizen, between the ages of 18 and 35
- The business must be 100% youth owned
- Be an existing business owner or an aspiring entrepreneur
- Complete the mentee application form and submit to the branch for assessment
- Must be committed to participate in the mentoring sessions

### As a Mentor:

- Qualifications and or experience as a business owner/ professional or retired professional in the business sector
- Be an Enterprise Development Practitioner
- Must have passion for working with youth
- Willing to impart business skills and knowledge on a voluntary basis
- Willing to volunteer between 3-4 hours a month to engage with mentees

## TERMS OF AGREEMENT:

- Mentors are required to sign a mentoring agreement with the NYDA that outlines the code of conduct.
- Based on the referral from the branch, the mentor and mentee start the engagement process
- The NYDA branch will continue to provide support to the mentor and the mentee for the full duration of the Business Mentoring Plan.