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NATIONAL YOUTH DEVELOPMENT AGENCY  
**OUR YOUTH. OUR FUTURE.**



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# National Youth Service

Welcome to the Bidder Briefing Session 2 April 2026



**THE APPOINTMENT OF A PANEL OF IMPLEMENTING PARTNERS TO IMPLEMENT THE NATIONAL YOUTH SERVICE (NYS) PHASE V (5) UNDER THE PRESIDENTIAL YOUTH EMPLOYMENT INTERVENTION (PYEI).**

**FOR A PERIOD OF TWELVE (12) MONTHS, WITH A POSSIBLE EXTENSION OF TWO (2) FURTHER PERIODS OF TWELVE (12) MONTHS EACH.**

**RFP2025/07/NYDA**

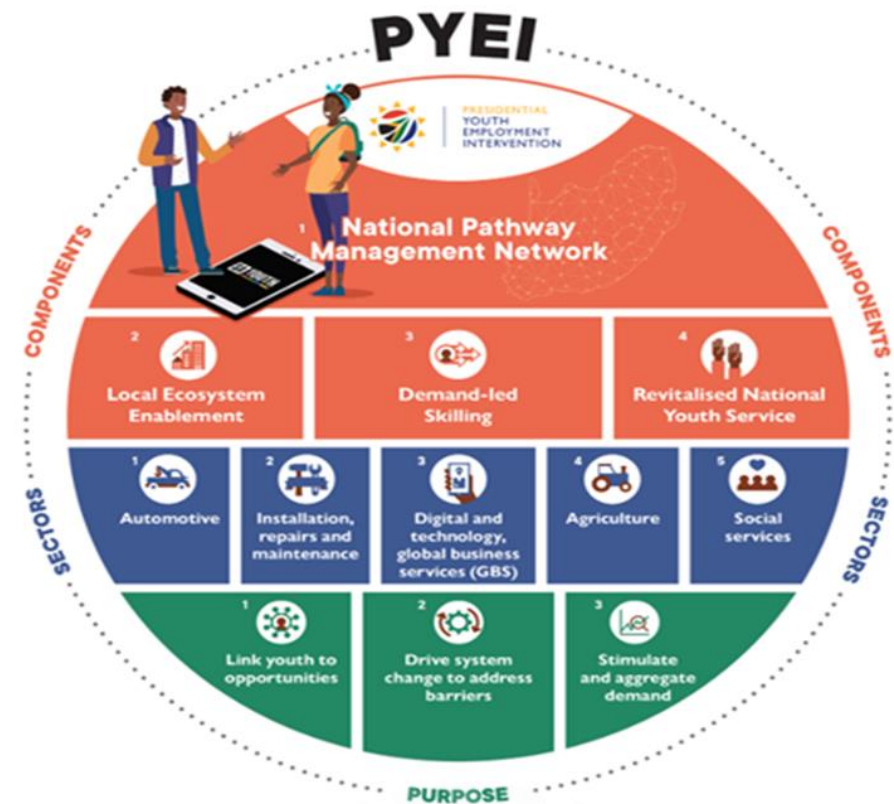
**All participating bidders must indicate their organisation representative, name of organisation and email address in the Teams chat.**

**National  
Youth  
Service** 

**Proud to serve**

# AT THE CORE OF THE PYEI

- The Presidential Youth Employment Intervention (PYEI) is a part of the Presidential Employment Stimulus (PES).
- The PYEI is a multi-sector action plan/ programme directed at addressing South Africa's chronic youth unemployment challenge.
- The PYEI has identified several priority interventions to accelerate youth pathways into the economy over the next five years including:
  - The establishment of a National Pathway Management Network,
  - Delivery of agile workforce development,
  - Support for youth self-employment and enterprise in the township and rural economy,
  - The strengthening of workplace experience, and
  - The revitalised National Youth Service programme.



# THE REVITALIZED NATIONAL YOUTH SERVICE

## Why do we need a National Service programme?

- There is a vast array of diverse young people ready and yearning to serve their country. Youth service plays a role in civic responsibility, in developing a common identity, recovery and rehabilitation and nation building.
- This is a passionate and idealistic generation that sees the emergency and wants to serve those around them.
- There is a wealth of work for them to do in public schools reigniting forgotten after school programs, in tackling societal issues such as alcohol and substance abuse and GBV and in building social solidarity in their communities.
- There is also an opportunity to crowd in private sector and civil society investment in a broader social compact around service delivery..
- The number of young people wanting to participate in service programmes almost always exceeds the available slots.
- We would want to encourage in each new generation the habits of work, the taste for adventure, and a sense of duty.

## Broad Outline

- Phase 5 aims to recruit at a minimum 100,000 participants on a structured 6-month programme working 16 hours per week with stipends paid at the National Minimum Wage.
- Deliver tangible value to communities and priority beneficiary groups.
- Be implemented through credible organisations capable of supervising and supporting young participants.
- Prioritise the inclusion of excluded and vulnerable youth.
- Strengthen participants' ability to access employment, further learning or enterprise opportunities.
- Contribute to improved local service delivery and social cohesion.
- Enable young people to build professional networks and social capital.

The NYS is not merely a stipend-based intervention. It is a structured platform through which young people contribute to nation-building while gaining the experience, exposure and confidence required to transition into further opportunity.



# NYS PRINCIPLES

- **Alignment with NYS programme principles & link to other PYEI programmes**
- **Scale:** Applications must demonstrate how the initiative will achieve scale in terms of expanding geographical footprint, partnering with more organisations, and (or) working with more young people.
- **Contribution to Systemic Change:** Applications that contribute to broader impact in the lives of participating youth, generate learning beyond the confines of their specific initiative and positive change at community level. Demonstrate how the initiative will build agency among youth.
- **Capacity to Implement:** Applicants must demonstrate relevant experience, and organisational capacity. (1) Applicants must show an appreciation of the project's specific local context and determinants of success and how these will be put in place, (2) Consortium composition must be logical and value adding, & roles and responsibilities clear., (3) Applicants must demonstrate capacity to pay and administer monthly stipends, etc.
- **NPO Capacity Building**
  - a. Demonstrate your organisation's experience in working with multiple stakeholders, local Communities and Community-Based Organisations in the past.
  - b. Demonstrate your organisation's experience in building the capacity of stakeholders, local Communities, and Community-Based Organisations in the past
  - c. Demonstrate how your organisation will support [financially, technically, and through skills transfer] local Communities and Community-Based Organisations for participating in the project.



# Phase 1-4 Targets and Achievements

## PYEI OPPORTUNITIES UNLOCKED: Phase 1-3



**90 000+**

OPPORTUNITIES OFFERED



**922 708**

SA YOUTH APPLICATIONS



**84 000**

YOUTH PERFORMED PAID SERVICE



**22 262**

TRANSITIONS

## PYEI OPPORTUNITIES UNLOCKED



**40 000**

OPPORTUNITIES  
OFFERED



**793 000**

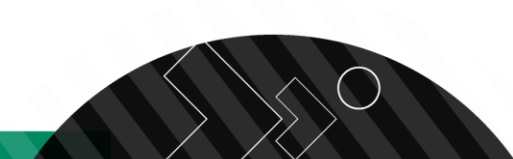
SA YOUTH  
APPLICATIONS

### Provincial/National Breakdown



# PROVINCIAL BREAKDOWN PHASE 4

**SA YOUTH**



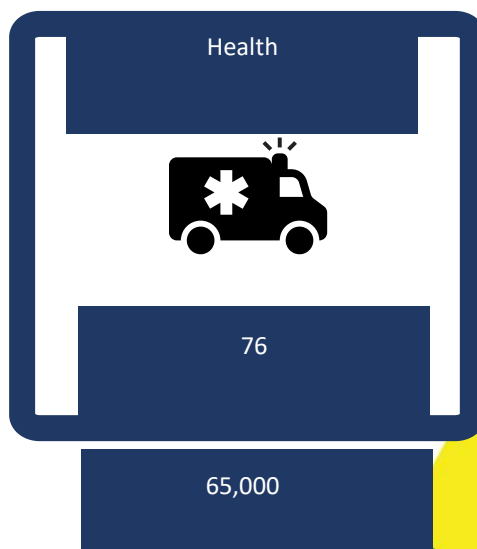
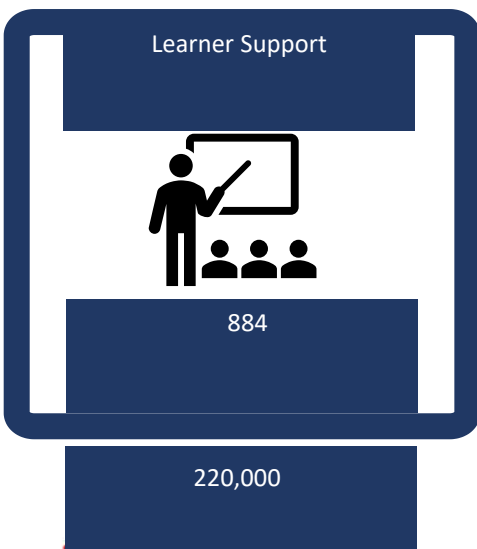
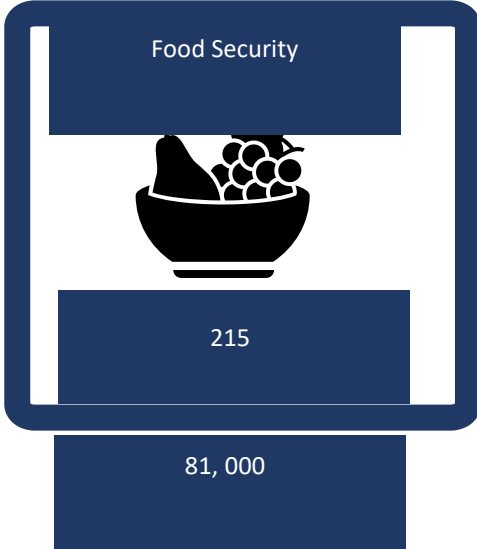
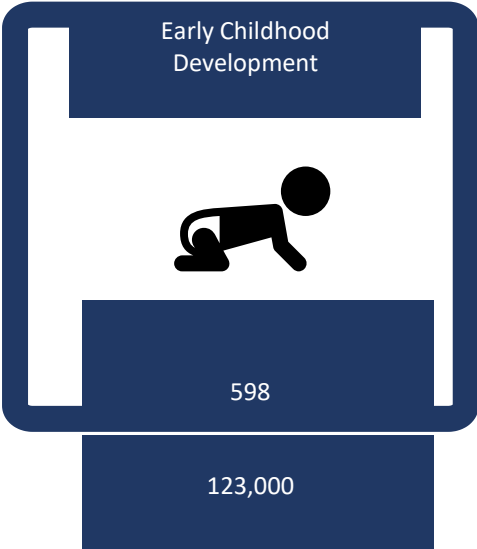
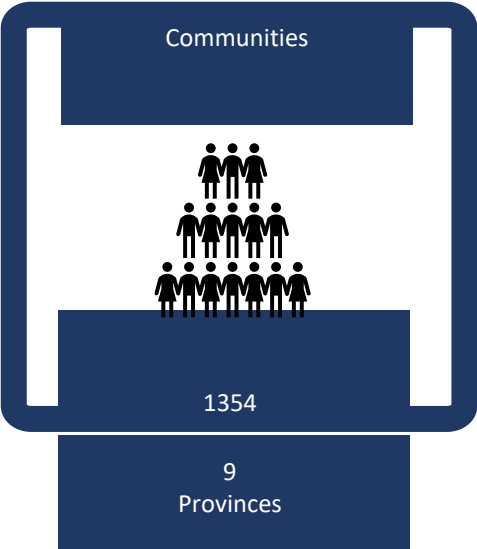
# NYS SERVICE SECTORS

## NYS Service Sectors

– Total % Representation

|   |       |
|---|-------|
| Sports & Recreation                           | 20,4% |
| Community Works,<br>Revitalisation & Greening | 19,6% |
| Learner Support<br>Programmes                 | 14,2% |
| Early Childhood<br>Development                | 12,7% |
| Food Security &<br>Child Nutrition            | 12,9% |
| Arts, Culture &<br>Entertainment              | 7,0%  |
| Education                                     | 6,1%  |
| Social Support Services,<br>Solidarity & Care | 6,0%  |
| Surveys & Digital Mapping                     | 0,4%  |

# COMMUNITY-WIDE IMPACT





## NYS PARTICIPANTS CONTRIBUTE TO:

- \* COMMUNITY BUILDING
- \* SOCIAL COHESION
- \* ACTIVE CITIZENRY

THE PROGRAMME RESTORES THE HOPES AND DIGNITY OF OUR YOUTH



## A FOCUS ON TRANSITIONS

### INSIGHTS – TRANSITION PATHWAYS

Of the **90 000** young people who participated in paid community service, **22 262** found other opportunities. These experiences have supported sustainable income generation beyond the service period.

#### OF THE YOUNG PEOPLE THAT TRANSITIONED



**42%**

Found  
employment



**28%**

Entered  
education &  
training



**15%**

Continued  
community  
service



**16%**

Started a  
small business

# TRANSITION FRAMEWORK

The Integrated Transitions Framework is designed to strengthen the National Youth Service by ensuring that every participant exits with a defined pathway: employment, training/education, entrepreneurship, or civic engagement.

## **Employment:**

Supporting pathways into jobs that provide income and experience.

**Training:** Equipping youth with further education, skills development, and certifications.

**Entrepreneurship:** Encouraging young people to create and grow their own businesses.

**Civic Engagement:** Fostering active citizenship and community involvement.

# PHASE 5 APPLICATION TIMELINES

| PROCUREMENT TIMELINE                      | DATE                 | TIME |
|---|----------------------|------|
| RFP release date                          | 16 March 2026        |      |
| Compulsory Briefing Session               | 2 April 2026         |      |
| Closing Date                              | 17 April 2026 @ 11am |      |
| Anticipated Completion of Bid Evaluations | 23 April 2026        |      |
| Commencement Date                         | 1 June 2026          |      |

**\*Indicative Dates**

# Applicants Demonstrating Relevant NYS Implementation Experience

Applicants who have previously implemented NYS or comparable large-scale youth development programmes may elect to be assessed under this Evaluation Pathway (Tier 1):

## 1. Evidence of relevant programme implementation

- Programme delivery against targets
- Participant recruitment and management systems
- Governance and compliance practices
- Reporting capability and data management systems
- Financial management controls
- Ability to manage large-scale community-based initiatives

## 2. Forward Implementation Plan

- Implementation Approach
- Programme Quality and Delivery Improvements
- Monitoring Methodology
- Participation Sustainability Measures
- Transition Improvement Strategy
- Risk Management

# REQUIREMENTS

# TIER 1

# REQUIREMENTS

## TIER 2

### Applicants Demonstrating Organisational Capability Without Prior NYS Implementation Experience

Applicants that have not previously implemented NYS may elect to be assessed under this Evaluation Pathway (Tier 2):

- Proposed Programme Scope
- Programme Design and Implementation Model
- Organisational Staffing and Project Management
- Organisational Readiness
- Monitoring Methodology
- Participation Sustainability Measures
- Financial and Stipend Administration
- Transition Strategy
- Financial Proposal and Budget

# ELIGIBILITY CRITERIA

## 1. Capacity to implement

- Tier 1: a minimum of 4,000 youth
- Tier 2: applicants, a minimum of 300 and maximum of 1,300 youth.

**2. Strong administrative systems and controls:** well established monitoring and evaluation systems and capacity (or demonstrate the ability to establish them), to track and monitor community service.

**3. Prioritizing worst affected areas:** focusing on marginalised provinces and localities worst affected by unemployment and poverty.

**4. Institutional capability:** demonstrate capacity to engage youth (aged 18 to 35) for a 6-months period with an option to scale-up.

**5. Be able to enrol, onboard and ensure that beneficiary youths have bank accounts, and monitor their activities using digital platforms.**

# INSTITUTIONAL CRITERIA

- a) Be legally registered entities (NGO/NPO/NPC).
- b) Must have audited Annual Financial Statements covering at least 2 years.
- c) Be financially solvent and liquid.
- d) Demonstrate capacity and robust financial systems to accurately account for NYS allocations.
- e) Demonstrate capacity and robust operating systems to manage payments of the contracted allocation.
- f) Must have a verifiable track record of more than 2 years of technical experience of working within the intended field.
- g) Demonstrate a track record of community engagement.
- h) Adhere to relevant labour regulations viz., Basic Conditions of Employment Act; the Labour Relations Act.

# FUNDING CRITERIA

**A standard funding budget must be completed as part of the application.**

**Key components of the budget include:**

**Stipend cost for youth service participants:** Costing should be based on the assumptions that each participant will earn at the hourly rate of R24.18 and 16 hours per week. It is envisaged that team leaders will be allocated on a ratio of one team leader for every 25-young people participating in the program. Team leaders will earn at 125% of the hourly prescribed rate.

**UIF and bank charges:** Budgets must also include a maximum allowance of 3% of the stipend costs to cover employer UIF contributions and bank charges.

Project Management 7.5%

Tools of Trade 5%

Skills Development & Training 5%

Operational Costs:

Participant Uniforms & PPE 5%

Devices 0.7%

Evaluation and close out costs, capped at 0.8% of the stipend costs.

**At the end of the 6 months service period, each project will be required to submit: (1) A close-out evaluation report/ self- evaluation report, and (2) Independently commissioned close-out audit report.**

**NB: While no match-funding requirement will apply, bidders who can crowd fund from other sources will be outstanding.**

# INELIGIBLE APPLICATIONS

Applications falling under the following will not be considered:

1. Applications led by government departments, and private sector companies.
2. Initiatives that are not aligned with the NYS programme principles.
3. Projects receiving support for the same initiative and same project activities from other public programmes which may lead to double counting of paid service opportunities.
4. Projects using other sources of public funds to support the same beneficiaries.

# ADDITIONAL INFORMATION

**Payment of operational costs** -advance payment for the first quarter and subsequent payments based on performance, verification of reported expenditure and needs analysis.

**Payment of stipends** -advance payment for the first month and subsequent payments paid in arrears based on hours worked and verified supporting documents.

**Ring-fenced bank account** - Payments (both for stipends and operations/ administration costs) will only be made into a designated ring-fenced project bank account.

**Performance indicators** – 3 indicators (number of young people in service, number of young people completing service and number of young people who transition). This information is reported monthly and quarterly to trigger payments for stipends and operational costs.

**Declare other government funding, contracts and conflict of interests.**

**Intellectual property** - While the intellectual property (IP) will reside with the Project Partner, all successful applicants must permit the NYDA to use the concept for learning and dissemination purposes.

# NYS PERFORMANCE INDICATORS

| INDICATOR   | DEFINITION  | DATA SOURCE/ MEANS OF VERIFICATION  | REPORTING TIMELINES   |
|---|---|---|---|
| <p><b>Indicator 1:</b></p> <p>Number of young people securing paid service opportunities</p>  | <p>The number of individual young people who participate in the paid service activities and have received stipends for their community service work.</p>  | <p>Participant Contracts and ID Copies</p> <p>Signed Timesheets</p> <p>Participant Database</p> <p>Signed Attestation</p> | <p>This information is reported once when participants join the programme.</p> <p>This information is reported monthly when participants complete community service work and are paid stipends.</p> |
| <p><b>Indicator 2:</b></p> <p>Number of young people who have completed planned service activities</p>                                  | <p>The number of individual young people who successfully complete the service activities they have been enrolled into, typically within 6 months or 384 hours.</p>   | <p>Completion Certificates</p> <p>Participant Database</p> <p>Signed Attestation</p>                                      | <p>This information is reported at the end of community service activities either at 6 months or when participants reach 384 hours.</p>   |
| <p><b>Indicator 3:</b></p> <p>Number of young people transitioning out of the National Youth Service (NYS) into other opportunities</p> | <p>The number of individual young people who exit the NYS programme into other interventions or opportunities, which may include further education &amp; training; employment; or starting a small business, etc.</p> | <p>Participant Exit Forms/ Attestations</p> <p>Employer Letters/ Attestations</p> <p>Participant Database</p>             | <p>This information is reported when participants exit the programme for other opportunities.</p>   |

# EMAIL FOR CLARIFICATION

Bidders are reminded: Telephonic request for clarification will not be accepted.

Any clarification required by a bidder regarding the meaning and interpretation of the Terms of Reference or any aspect concerning the bid must be requested in writing via email from SCM ([tenders@nyda.gov.za](mailto:tenders@nyda.gov.za)).

A reply to all questions and answers is intended to be sent by email to all prospective bidders by **Friday 11th of April 2026**.



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**Thank you.**

