

# Microsoft Global Skills Initiative –

Afrika Tikkun and the Public Service Sector Education and Training Authority (PSETA) Partnership



## 1. Background

Microsoft Global Skills Initiative (GSI) has been created in response to COVID19 and the economic impact the pandemic has had on individuals, families, societies and the world. The Public Service Sector Education and Training Authority (PSETA) has identified and partnered with Microsoft South Africa and its implementing partner Afrika Tikkun Services on the Global Skills Initiative South Africa (GSISA).

The Global Skills Initiative offers learning to job seekers through LinkedIn Learning, Microsoft Learn and GitHub platforms, thus equipping job seekers with tools to help them get employed.

## 2. Aims and Objectives

The Global Skills Initiative (GSI) aims to empower 25 million people globally, with in-demand skills that are critical for the digital economy. Why? Well, as societies reopen, one of the first steps needed to create a safe and successful economic recovery is access to the top skills needed to fill new jobs of the future. To achieve this recovery and empower others to gain new skills and certifications, Microsoft is offering 2 things:

- Free access to courses (also known as learning paths) to help you develop the skills the most in-demand jobs require.
- Low-cost certifications and free job-seeking tools to help you develop skills to pursue new jobs.

## PSETA and the Global Skills Initiative

The Public Service Sector Education and Training Authority (PSETA) has partnered with Microsoft South Africa and its implementing partner Afrika Tikkun Services on the Global Skills Initiative South Africa (GSISA). PSETA is a strategic partner to the Global Skills Initiative South Africa (GSISA) project and will support unemployed learners to access this opportunity and promote the initiative through its networks to ensure that as many unemployed learners as possible have free access to the best resources, to improve knowledge and capabilities.

The aim of our partnership and participation in the Global Skills Initiative is to assist in passing on the most critical skills which are provided by this initiative through training, tools and platforms designed to connect jobseekers with employers.

## 3. Target Audience

PSETA, has identified this opportunity to work with Microsoft and its implementing partner, Afrika Tikkun, to collectively work together to facilitate the achievement of the following key performance indicators:

- 50 000 unemployed South African citizens recruited into the GSISA Programme.
- 20 000 unemployed South African citizens assessed to determine best learning pathway for them within the GSISA programme.
- 20 000 unemployed South African citizens to access and complete at least one GSISA Learning pathway.
- 1500 unemployed South African citizens to enrol for formal certification upon completion of Microsoft Learn Courses.
- 750 unemployed South African citizens to be formally certified.
- 2 500 unemployed South African citizens landing a job/work experience/economic opportunity; and
- 50 Unemployed South African citizens going into entrepreneurship.

## 4. List of Programmes

Foundational and role-based skills for in-demand jobs with free courses on LinkedIn Learning. Advance your technical skills for three of the roles while preparing for role-based Microsoft Certification. The following list entail Learning Pathways/Courses offered and the courses colour coded in green are on demand skills in the public service sector.

Public Sector on Demand Skills Courses	Other Courses
Project Manager	Graphic Designer
Financial Analyst	Sales Development Specialist
Data Analyst	Software Developer
Customer Service Specialist	Network Administrator
Digital Marketing Specialist	IT support/Help desk technician

## CONTINUE DEEPER, TECHNICAL SKILLING ON MICROSOFT LEARN

Below listed are more in-depth programmes that you can do and get a certificate for it. Individuals need to register for exams to earn certification for these courses, Afrika Tikkun is offering sponsorship for exam enrolment. Please indicate when interested in these courses, our team will assist you with enrolment.

- Free, hands-on training platform to help job seekers advance technical skills while preparing for Microsoft role-based certifications.
- Interactive, step-by-step, bite-sized tutorials and modules.
- Guided learning by product, skill level, and job role that is easy to navigate.

Data Analyst	Network Administrator	Software Developer
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## 5. How to access programmes

A minimum of 2 000 spaces per province for unemployed South African citizens to participate in this programme has been allocated to make available this opportunity to at least 20 000 unemployed job seekers.

### STEP 1: REGISTER

Jobseekers can register to successfully navigate the paths to in-demand roles in a more digital economy.

### STEP 2: ASSESSMENT

The assessment is designed to enable us to understand each candidate's needs and requirements better, so that we can channel you to the correct to learning pathway/s.

### STEP 3: START LEARNING

Start learning and improve your chances of securing a new job opportunity in the skills economy.

## Support

PSETA therefore, invites you to join this important initiative as a participant/partner in ensuring that as many South Africans are enrolled and completed this training. You are welcome to register on <https://afrikatikkunservices.com/gsisa/>. Make sure you click on the PSETA icon and Afrika-tikkun services will assess each applicant and their needs, interests, and aspirations, allowing us to channel them to the correct learning pathways. Registering is this easy,

- Registration to the Global Skills Initiative – [www.gsisa.tech](http://www.gsisa.tech)
- To access after registration (in case you get kicked out): <https://ai.pivotaltalent.co.za/?CID=1F0CF>
- Email all queries to: [gsisa@afrikatikkun.org](mailto:gsisa@afrikatikkun.org)

## 6. Frequently Asked Questions

- **How much does the training cost?**  
The training is free for all linked in training courses and Microsoft training courses.
- **What is the duration of the PSETA-MSA Global Skills Initiative partnership?**  
The memorandum entered between the two parties is until 31 December 2021.
- **When is the closing date for enrolment?**  
The is no closing date if registration is done before 31 December 2021.
- **What is the duration of each course?**  
Duration ranges from a minimum of 5h27 minutes to 34h8 minutes depending on the training course you select.
- **Do I get a certificate after completion?**  
Once you complete all the hours allocated you get certified at the end of the training.