




PERFORMANCE INFORMATION REPORT 2021/2022

QUARTER 1 REPORT

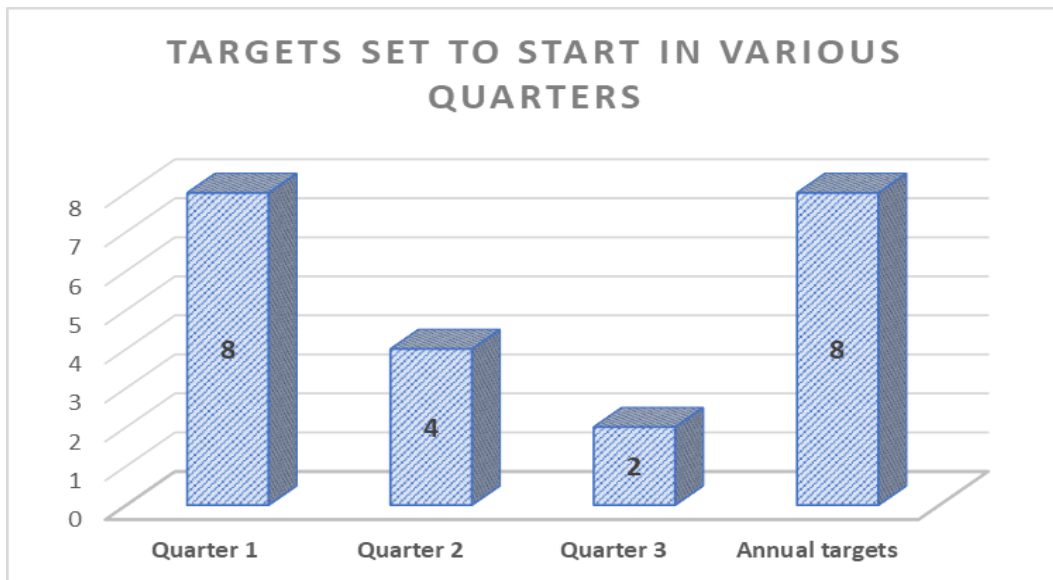
Approved by:	Waseem Carrim
Designation:	Chief Executive Officer
Signature:	
Date:	29/07/2021

1. EXECUTIVE SUMMARY – PERFORMANCE REPORT

The current Financial Year, 2021-2022, targets are quarterly based. In some indicators where targets were set for Quarter 1, progress has been made whilst in others all evidence will be submitted by end of Quarter 1.

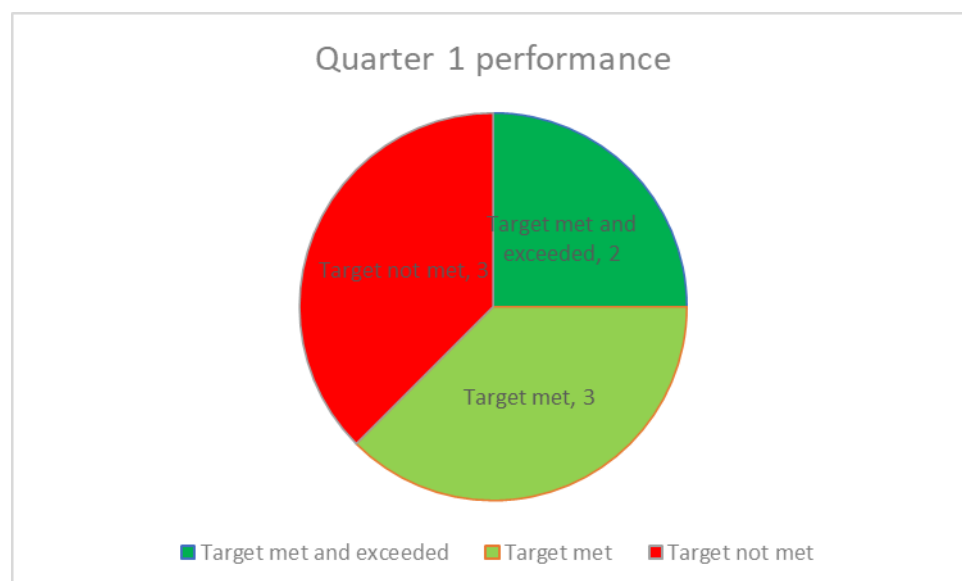
In this period under review (April to June 2021) the NYDA has **22 KPIs**, from the following programs:

Of the 22 KPIs 8 targets are set to start calculating in Quarter 1, 4 in Quarter 2, 2 in Quarter 3 and 8 in Quarter 4 as they are annual targets.



Due to Covid 19 and Lockdown challenges reporting has been disturbed for May and June as evidence could not be verified by M&E team. The numbers on the Quarterly report are those submitted by Product Divisions. As soon as we go back to the office verification process will resume and accurate and verified achievements will be updated on the report.

Achievement as per the 8 targets applicable in Quarter 1 is as follows:



The achievement of targets in Quarter 1 is therefore 63%, with 2 targets met and exceeded, 3 targets met and 3 targets not met.

More stringent verification and data collection measures are applied across all programmes. Targets will be monitored closely throughout the year and where there is a lag in achievement M&E will advise.

2. TARGET NOT MET ARE AS FOLLOWS:

- a. Number of youths owned enterprises supported with financial interventions

Reason for Variance and Remedial Action

Targets were not met due to delays in payments of disbursements due to lockdown challenges.

Remedial action

Catch up plan has been developed to try and meet the targets in quarter 2

- b. Number of youth supported with non-financial business development interventions

Targets were not met as training was suspended due to lockdown challenges and office closures.

Remedial action

Catch up plan has been developed to try and meet the targets in quarter 2

- c. Number of young people capacitated with skills to enter the job market

Targets were not met as training was suspended due to lockdown challenges and office closures.

Remedial action

Catch up plan has been developed to try and meet the targets in quarter 2

3. KEY ACHIEVEMENTS PER PROGRAMME

- **Programme 1: Administration (10) Targets**

Purpose of the Programme: To enable effective and efficient Agency capabilities for service delivery and supporting functions.

1. On-going beneficiary profiling.
 - a. This initiative demonstrates the work that the Agency is doing with clear evidence as to who benefits from the NYDA. Even though there are complaints form time to time from those who have not received funding, but there is a general appreciation of the service delivery by the Agency
 - b. NYDA beneficiary equally benefits from the stoplight and exposure received from the social media platforms
 - c. The initiative is also used as a mechanism to encourage young people to be entrepreneurs instead of only concentrating on job-seeking

2. More neutral and positive coverage by media.

- a. We have noted that some of the media engagements with the NYDA is initiated through beneficiaries' stories that we share on the social media platforms
- b. The change from negative to a more neutral or positive perception by media positions the NYDA brand in a positive manner
- c. Media launch of Youth Month 2021 which was covered by 3 television stations – SABC, Newsroom Afrika and eNCA
- d. NYDA received more media attention for the whole duration of June
- e. Media agreements with community media profiles the work of the Agency e.g Rise FM Mpumalanga

3. Daily deployment of content social media platforms

- a. This creates on-going engagement with the youth
- b. Cross messaging and content deployment with partner organisations such as Harambee and Giz
- c. Sharing of important government messaging e.g. COVID 19 restrictions, etc.
- d. Sharing of available opportunities from external parties positions NYDA as a go to guy for youth opportunities
- e. These platforms are more useful now during the pandemic where young people cannot access the physical office
- f. Following of social media platforms increases continuously.

4. Successful implementation of National Youth Day 2021

● **Programme 2: Program Design Development and Delivery (8) Targets**

Purpose of the Programme: To enhance the participation of young people in the economy through targeted and integrated economic programmes, including skills and education programmes, and national youth services.

Young Patriots Programme (TYPP) – Graduation Day



The Department of Sports, Arts and Culture in partnership with National Youth Development Agency recruited young people to partake in a National Youth Service Programme called The Young Patriots Programme (TYPP), the programme seeks to engage young people in the service delivery to communities and as a way of building a culture of patriotism and nation building and also to seeks to make young people active participants in community development and nation-building by involving them in areas of arts, culture and heritage.

Today the successful applicants are graduating and will be able to fulfil the following functions:

- Implement arts and cultural activities in both community and schools.
- Mobilise schools and youth to be part of TYPP activities in their community.
- Implement, coordinate and support TYPP events in the community.
- Maintain relationships with local community organisations and other community youth groups in the community.
- Administer monitoring for TYPP implementation in school and at the community.
- Promote South African National Symbols.
- Commit to personal development and growth.



EVP Painting Project – Western Cape

On 17 April 2021, National Youth Development Agency through the NYSP implemented EVP Painting Project in Nyanga, Cape Town. The project aimed to engage young volunteers in community service through the painting of the orphanage centre. The project was implemented in collaboration with Youth-Led NPO Voice of Change Elokshin and Sonke Justice. The activities for the day



ranged from cleaning and painting Emasithandane Children Organisation. Emasithandane Children Organisation accommodates 38 orphans. 13 volunteers were recruited, to participate in this project. The volunteers are comprised of young ex-convicts who vows to continue being good NYS ambassadors in their respective communities by offering their service. Cape Town Cash Builder donated materials such as brushes



and buckets of painting, the Hungry Lion donated food for 30 people. Voice of Change Elokshin was formed in November 2019 by Mr. Mziwoxolo Bakeni 28 years old young man and, then registered as an NPO on 27 August 2020. Mr. Mziwoxolo Bakeni vows to involve young ex-convicts in response to crime by using his life experience to prevent youth crime in Cape Town. The organization is part of the NYDA's NPO Incubator Programme.

- **Programme 3: Integrated Youth Development (4) Targets**

Purpose of the Programme: Focuses on fostering a mainstreamed, evidence based, integrated, and result oriented youth development

IYDS was submitted in June to the Department with all inputs included. The NYDA seeks to tie organisational outputs and outcomes to achieve specific outcomes to shared intelligence, improved performance, competitive advantage, or higher levels of innovation within the NYDA's programmes. The Performance framework allows the NYDA to align all its interventions to outcomes and impact as well as to track organisational performance against planned interventions. Currently busy with the impact of relief fund to be finalised by end of July. rural strategy and the Disability plan. We have since developed TOR for IYDS

reporting Committee and the final schedule will be submitted by end of July to the CEO for approval. IYDS to go through clusters, and the Bill with clusters then cabinet approval.

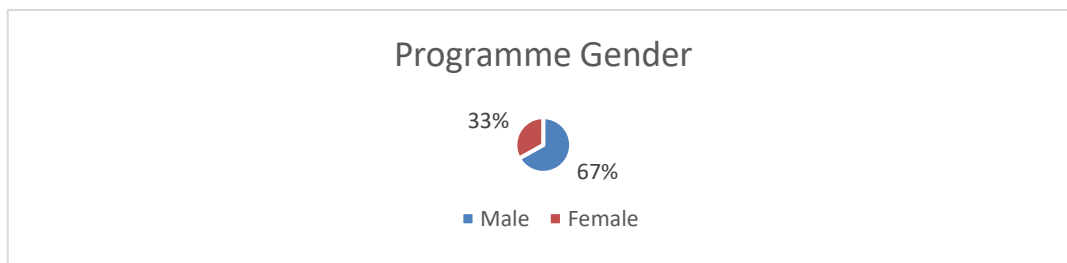
CHIETA Learnership Programme

In 2020, the NYDA partnered with Chemical Industries Education & Training Authority (CHIETA) to implement youth skills development programmes through the learnership intervention, the programme was anticipated to run for a period of a year, but due to covid-19 pandemic, the programme had to be extended for a longer period. An extension of three months was infected due to the pandemic disruptions.

An amount of R1 200 000,00 was received from CHIETA as a joint funding by both institutions to run this leanership programme efficiently so. The funding was meant to train 30 young people in both Electrical and fabrication Trades.

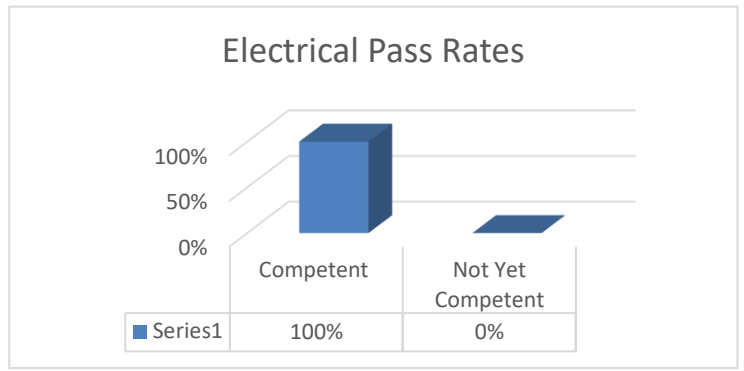
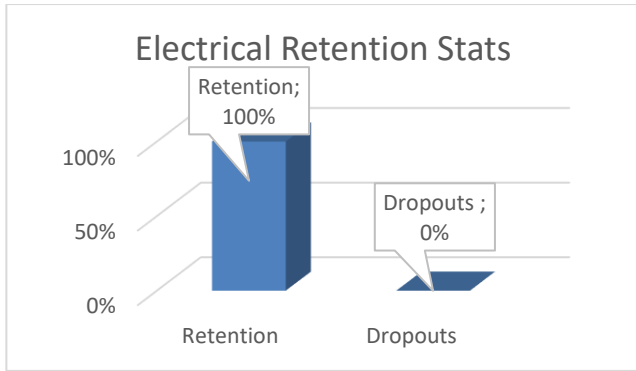
The first group of 30 learners have concluded the year 1 learnership programme, which started in March 2020 and ended at the end of June 2021, with 30 learners who were recruited from the NYDA JOBS Database. Learners attended training in electrical and fabrication artisan trades, and each programme had 15 learners participating.

we've since reached the successful completion of the year-1 learnership programme achieving a 100% pass rates and 100% retention rate. The NYDA has since requested CHIETA SETA to provide additional funding to assist these learners to continue with year 2 and ultimately year 3. For this young people to be qualified artisans at the end.

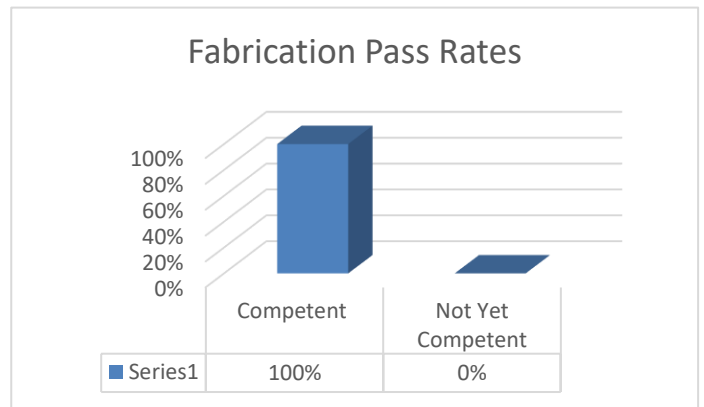
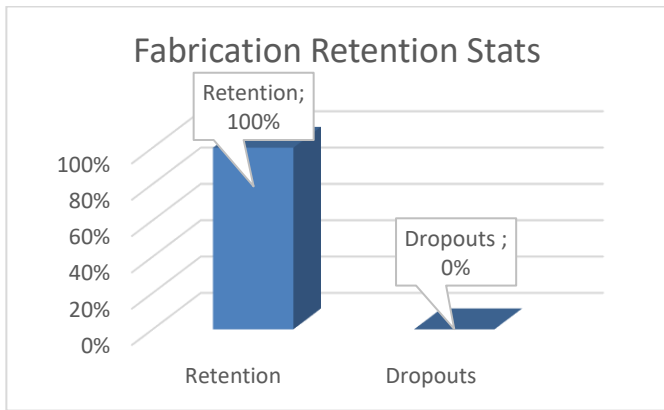


The learners from both groups have shown great commitment on this programme. The 100% retention and 100% pass rates, thus illustrate to us the hunger and high commitment from this Young people. 80% of these leaners were recruited from Rural Areas and needed this kind of a breakthrough, with this willingness, we're are very optimistic, that we can achieve greater results, if we give them the opportunity to become a qualified artisan, so, that the access of employability can be maximized for the better economic opportunities.

1.1 Electrical Learnership Retention and Pass Rates



1.2 15 Fabrication Learnership Retention and Pass Rates



NB: The new additional CHIETA programme of 40 learners have started at the beginning of 06 June 2021, but was put on-hold due to level-4 lockdown restrictions.

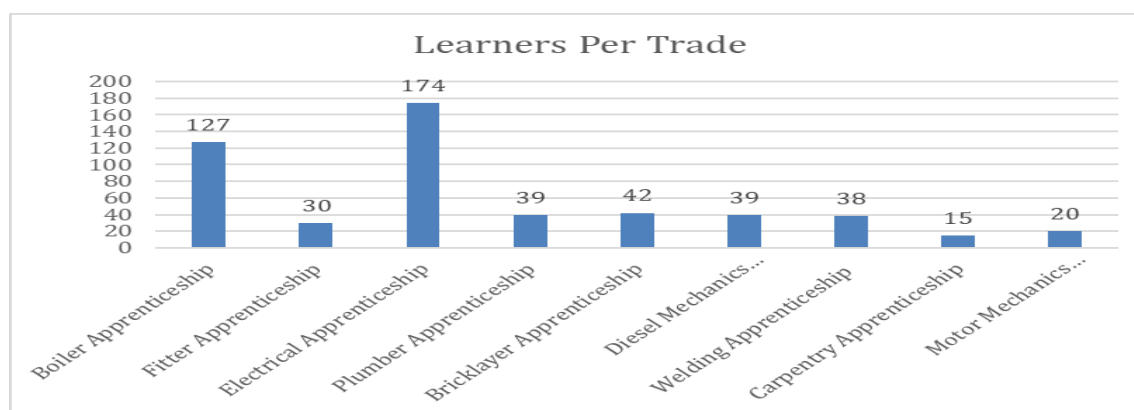
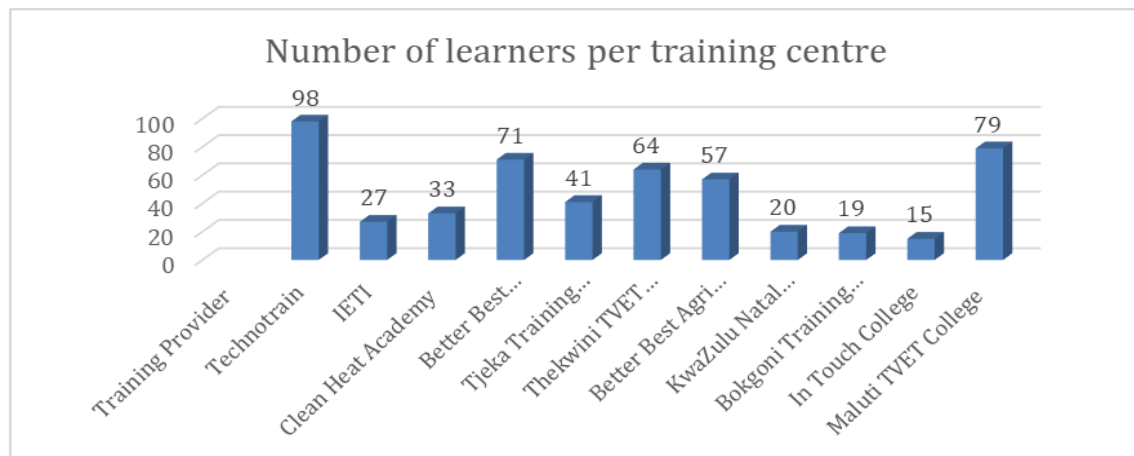
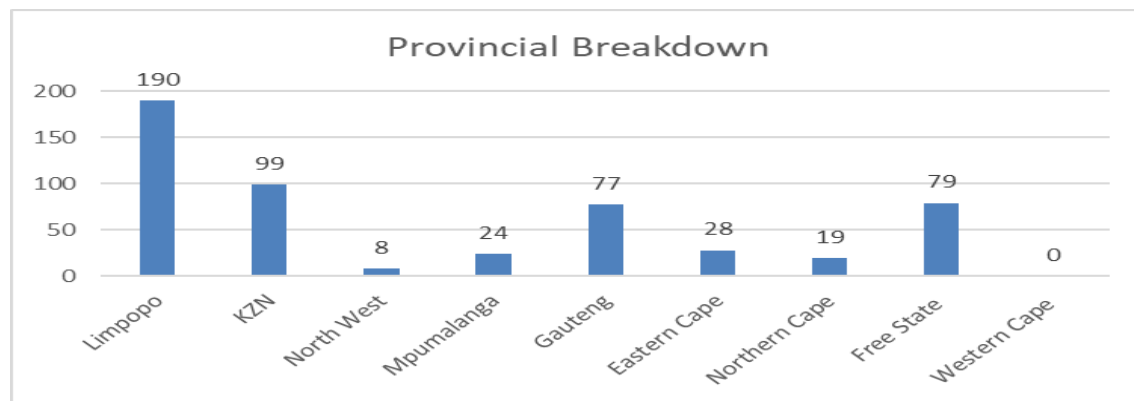
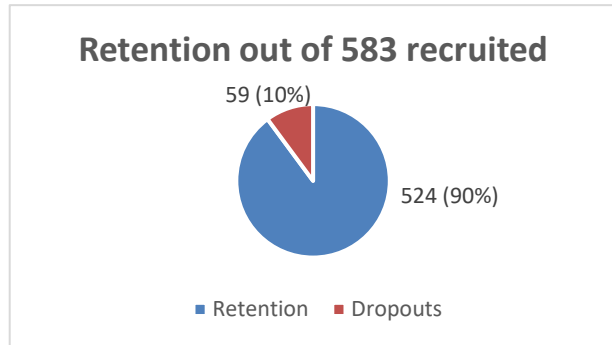
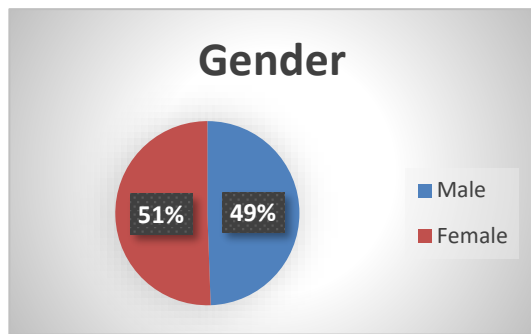
SSETA Apprenticeship Programme

In 2018, the Services SETA (SSETA) and National Youth Development Agency (NYDA) entered the apprenticeship training Agreement, committing R29 150 000.00 per year, to provide apprenticeship training opportunity to 583 unemployed youth. Learners were recruited across the country using the NYDA jobs database and some municipalities assisted with the recruitment drive of all 583 Apprentices. The official commencement of this programme started in 2018 towards the end of the year.

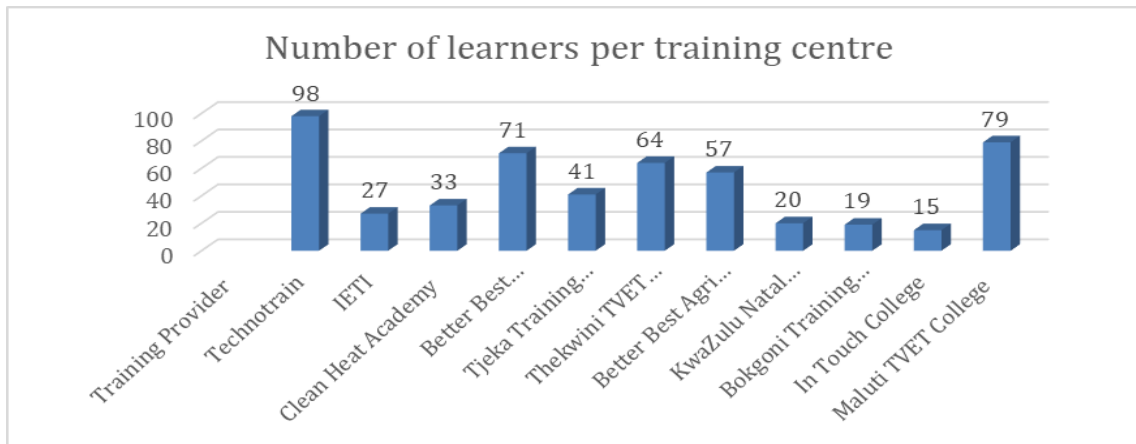
The apprenticeship is a 3/1/2 year long programme with the result of trade test in specific trade. Currently we have 524 apprentices on the programme. Most of the learners are at workplaces doing practical training, though we have had stop and go due to Covid-19 restrictions and other unforeseen circumstances. We have **57** qualified artisans (Fitters & machinery, boilermakers and electricians) so far, and over **50** learners are due for trade testing this month.

Zithembile consulting (PTY) Ltd, one of the host companies, has already employed **08** learners on permanent basis. Another student, **Nkululeko Ndlovu**, who is doing Diesel Mechanics trade in KwaZulu Natal province received a grant funding of R49 627,75 from the NYDA to develop his motor mechanics workshop he started in Pietermaritzburg. More students are getting ready for trade testing and will also be recommended for NYDA financial and non-financial support to access economic opportunities ,when they complete the programme.

1. Learner Demographics

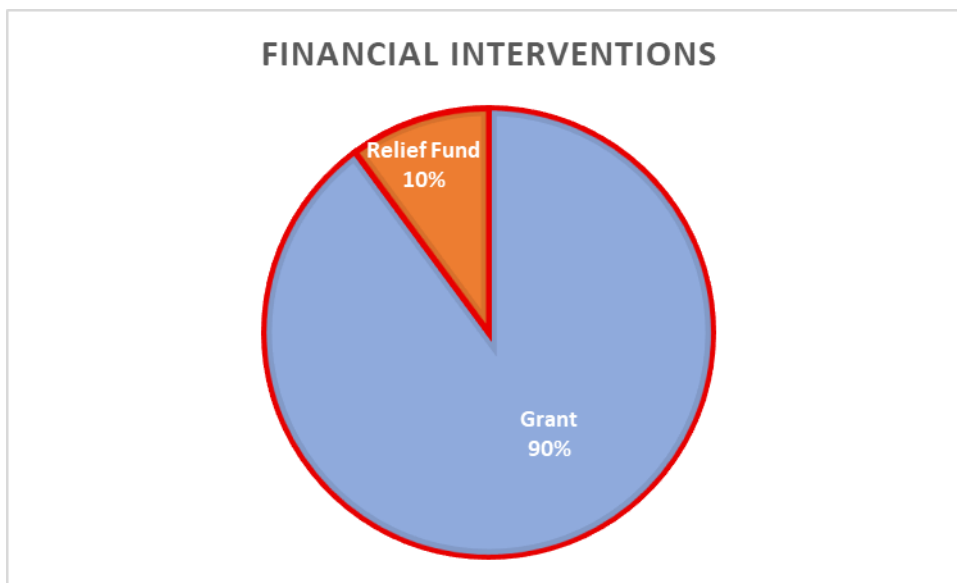


4.PERFORMANCE HIGHLIGHTS



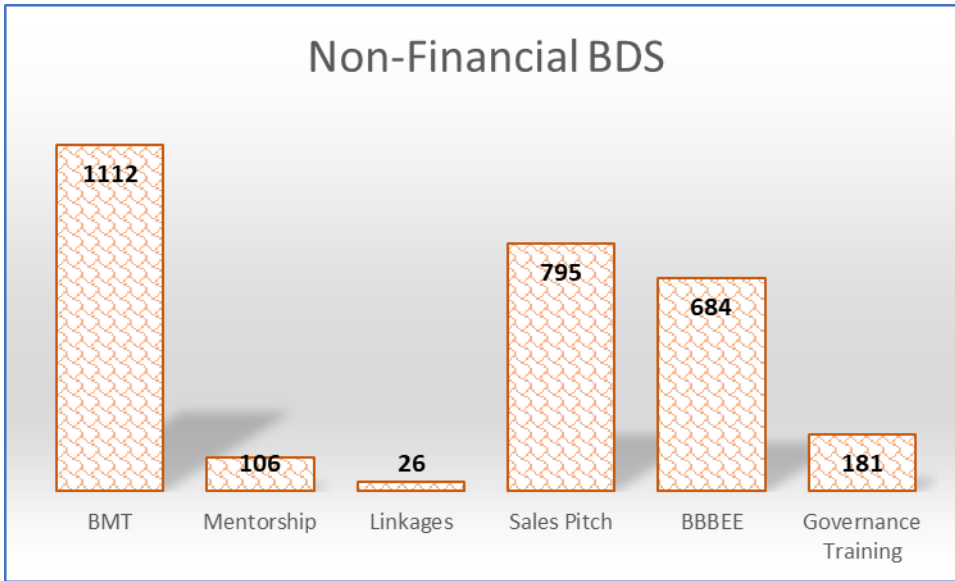
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programmes contributing to the increased access to socio-economic opportunities, viable business opportunities and support for young people to participate in the economy, performance has been as follows:



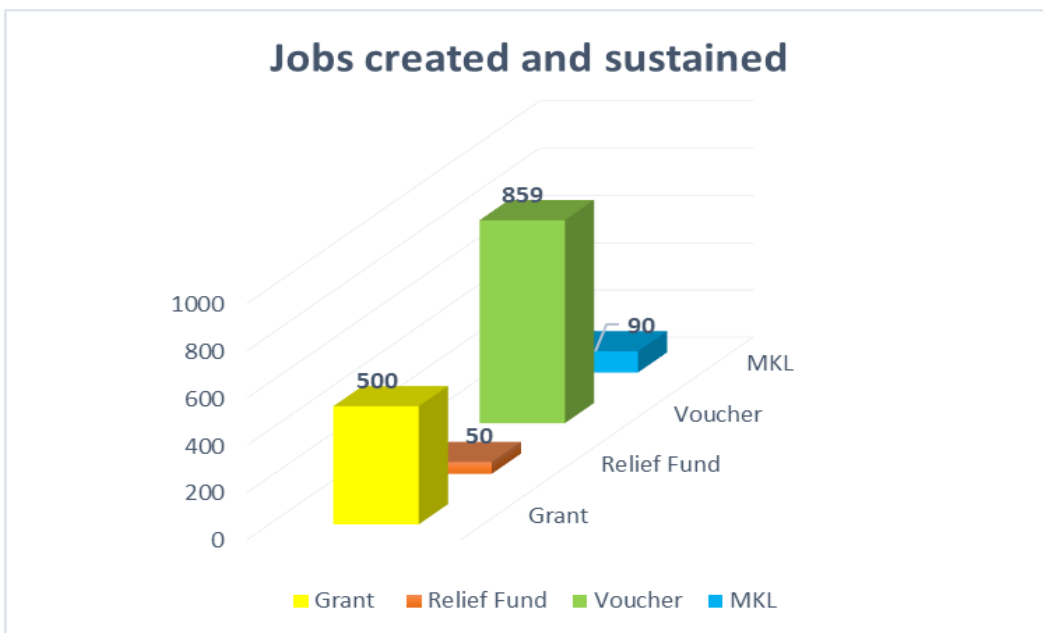
In the period under review, on number of youth owned enterprises supported with financial interventions, 213 Grants and 24 Relief Funds were issued.

Non-Financial BDS



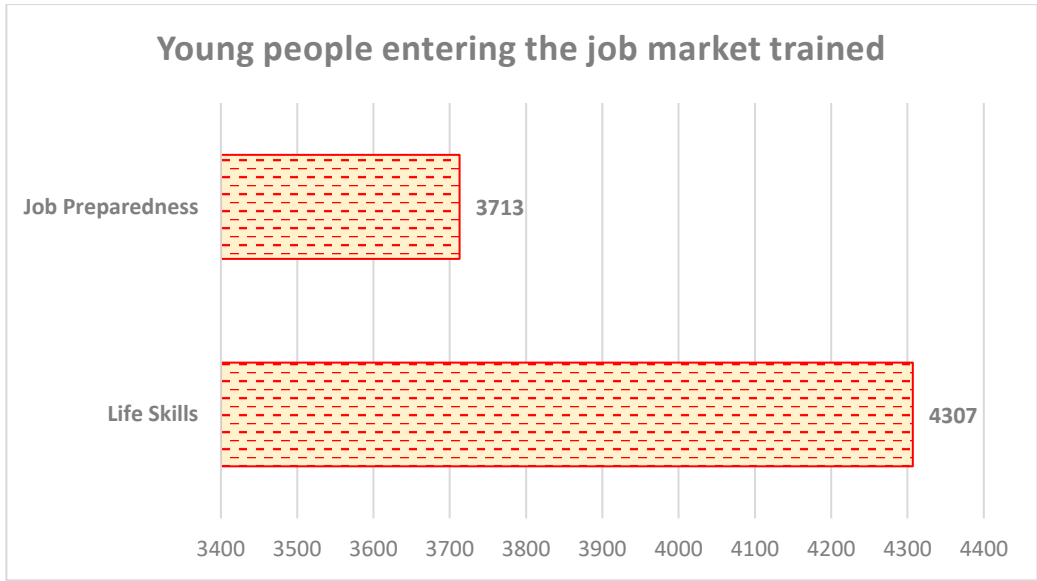
Six programmes contributed to the achievement of, number of youth supported with non-financial business development interventions. Business Management Training had the highest contribution followed by Sales Pitch and BBBEE. Governance Training, Mentorship and Linkages had lower inputs into the KPI.

Jobs created and sustained



On number of jobs created and sustained through supporting entrepreneurs and enterprises, the Voucher programme contributed the highest number of jobs, followed by the Grant programme. Relief Fund and Market Linkages had lower contributions into the KPI.

On the Outcome of increased number of young people entering the job market trained, achievement is as follows:



For the Output Indicator, number of young people capacitated with skills to enter the job market, Life skills contributed 54% whilst Job Preparedness contributed 46%. Life Skills could be on high demand because it is a pre-requisite before enrolling into Business Management Programme.

4.1 PROGRAMME 1: ADMINISTRATION

4.1.1 PROGRAMME PURPOSE: To enable effective and efficient Agency capabilities for service delivery and supporting functions.

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 1 TARGET	QUARTER 1 ACHIEVEMENT	REASON FOR VARIANCE
An effective Agency characterised by good corporate governance and ethical leadership	NYDA Quarterly Management Reports produced	Number of NYDA Quarterly Management Reports produced	4	1	1	1	1	Target met
	Implement Annual Workplace Skills Plan	Implement Annual Workplace Skills Plan	Reviewed and implemented Annual Workplace Skills Plan	N/A	N/A	N/A	Review of the Annual workplace Skills plan in progress. Developing a training plan.	Target set for end of Financial Year, March 2022
	Value of funds sourced from the public and private sectors	Value of funds sourced from public and private sectors to support the youth development programmes	R70 million	N/A	N//A	N/A	Stakeholder engagement in progress. 8.6 ETPD SETA for internship programme	Target set for end of Quarter 2

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 1 TARGET	QUARTER 1 ACHIEVEMENT	REASON FOR VARIANCE
	SETA partnerships established	Number of SETA partnerships established	6 SETA partnerships established	N/A	N/A	N/A	Stakeholder engagement in progress. Drafting the MOU. 2	Target set for end of Quarter 2
	Partnerships signed with technology companies	Number of partnerships signed with technology companies	2 partnerships signed with technology companies	N/A	N/A	N/A	Stakeholder engagement in progress. Drafting the MOA. Submission of proposal.	Target set for end of Quarter 3
	Implemented ICT Strategic Plan and produced Quarterly Reports	Review and implement ICT Strategic Plan	Review and implement ICT Strategic Plan indicating 50% achievement of ICT targets in the plan by end of the financial year	N/A	N/A	N/A	Review of the ICT Plan is in progress.	Target set for end of Quarter 2
	Review and implement the Integrated Communication and Marketing Strategy	Review and implement Integrated Communication and Marketing Strategy	Reviewed and implemented Integrated Communication and Marketing Strategy	N/A	N/A	N/A	Review of the Communication plan in progress.	Target set for end of Financial Year, March 2022
	NYDA Strategic Risk Register	Produce NYDA Strategic Risk register	Produce and approve the NYDA Strategic Risk	N/A	N/A	N/A	Implementation plan is in progress	Target set for end of Financial

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 1 TARGET	QUARTER 1 ACHIEVEMENT	REASON FOR VARIANCE
	produced and approved		Register by Ops Exco					Year, March 2022
	Review SCM Procurement Plan	Review Annual SCM Procurement Plan and produce quarterly reports	Review Annual SCM Procurement Plan and produced quarterly reports	Produced Quarterly Reports	Quarterly report produced	Produced Quarterly Reports	Quarterly report produced	Target met
	Annual Report on partnerships established with Disability organizations to promote youth development	Produce report on partnerships established with disability organizations to promote youth development	Annual report on partnerships established with Disability organizations to promote youth development	N/A	N/A	N/A	Stakeholder engagement in progress with the disability sector. Disability strategy to be finalised by end of July.	Target set for end of Financial Year, March 2022

4.2 PROGRAMME 2: PROGRAMME DESIGN, DEVELOPMENT AND DELIVERY (PDDD)

PURPOSE OF PROGRAMME: To enhance the participation of young people in the economy through targeted and integrated economic programmes including skills and education programmes, and national youth services.

4.2.1 Sub-Programme 1: Economic Development through Youth Entrepreneurship

Purpose of sub-programme: Facilitating and providing business development services to young people and to enhance their socio-economic well-being.

Outcomes, outputs, output indicators and targets

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 1 TARGET	QUARTER 1 ACHIEVEMENT	REASON FOR VARIANCE
Increased access to socio-economic opportunities, viable business opportunities and support for young people to participate in the economy	Enterprises developed and supported through financial and non-financial business development support services offered by the NYDA	Number of youth owned enterprises supported with financial interventions	1100	250	237 213 Grants 24 Relief Fund	250	237 Grants = 213 Relief Fund = 24	Targets were not met due to delays in payments of disbursements due to lockdown challenges. Remedial action Catch up plan has been developed to try and meet the targets in quarter 2

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 1 TARGET	QUARTER 1 ACHIEVEMENT	REASON FOR VARIANCE
		Number of youth supported with non-financial business development interventions	20 000	5000	2904 -BMT - 1112 -Mentorship - 106 -Linkages - 26 -Sales Pitch - 795 -BBBEE - 684 -Governance training - 181	5000	2904 -BMT - 1112 -Mentorship - 106 -Linkages - 26 -Sales Pitch - 795 -BBBEE - 684 -Governance training - 181	Targets were not met as training was suspended due to lockdown challenges and office closures. Remedial action Catch up plan has been developed to try and meet the targets in quarter 2
		Number of jobs created and sustained through supporting entrepreneurs and enterprises	5000	1250	1499 Grant – 500 Relief Fund – 50 Voucher - 859 MKL - 90	1250	1499 Grant – 500 Relief Fund -50 Voucher - 859 MKL – 90	Target met and exceeded

4.2.2 Sub-Programme 2: Decent Employment through Job Programme

Purpose of Sub Programme: To facilitate and provide employment opportunities for young people, geared at increasing sustainable livelihoods.

Outcomes, outputs, output indicators and targets

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 1 TARGET	QUARTER ACHIEVEMENT	REASON FOR VARIANCE
Increased number of young people entering the job market trained	Young people trained to participate in the economy and enter the job market	Participate on the National Pathway Management Network to facilitate youth job placement opportunities	Pathway Management Analytical Report produced on job placement opportunities facilitated	N/A	N/A	N/A	KZN AND Gauteng have been able to pull strings in terms of job placement opportunities.	Target set for end of Financial Year, March 2022
		Number of young people capacitated with skills to enter the job market	50 000	10 000	8020 Life Skills: 4307 Job Preparedness: 3713	10 000	8020 Life Skills: 4307 Job Preparedness: 3713	Targets were not met as training was suspended due to lockdown challenges and office closures. Remedial action Catch up plan has been developed to try and meet the targets in quarter 2.

4.2.3 Sub-Programme 2: National Youth Service

Purpose of Sub Programme: To facilitate the effective and efficient implementation of National Youth Service Programme across all sectors of society

Outcomes, outputs, output indicators and targets

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 1 TARGET	QUARTER 1 ACHIEVEMENT	REASON FOR VARIANCE
Increased co-ordination and implementation of NYS programmes across all sectors of society	Increase number of young people participating in National Youth Service (NYS) programmes across all sectors of society	Number of organizations and departments lobbied to implement NYS	40 organizations and departments lobbied to implement NYS	10	15	10	15	Target met and exceeded
		Produce Annual Report on the National Youth Service program	Produce an Annual report on the National Youth Service program	N/A	Collection of Data from NYS Implementers	N/A	Collection of Data from NYS Implementers	Target set for end of Financial Year, March 2022
		Number of young people participating in NYS Expanded Volunteer Projects	10 000	2500	4375	2500	4375	Target met

4.2.4 PROGRAMME 3: INTEGRATED YOUTH DEVELOPMENT

PURPOSE OF THE PROGRAMME: Focuses on fostering mainstreamed, evidence based, integrated, and result oriented youth development.

Outcomes, outputs, output indicators and targets

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 1 TARGET	QUARTER 1 ACHIEVEMENT	REASON FOR VARIANCE
To produce research and policy which influences change on youth sector and build sustainable relationships	Youth-centric research reports developed	Number of impact programme evaluations conducted	2	N/A	N/A	N/A	TOR has been developed and the SCM process to source the service provider underway.	Target set for end of Quarter 3
		Produce Annual Report on Integrated Youth Development Strategy	Produce Annual Report on Integrated Youth Development Strategy	N/A	N/A	N/A	IYDS submitted to DWYPD for cabinet approval.	Target set for end of the Financial Year, March 2022
		Number of youth status outlook reports produced	3 Youth Status Outlook reports produced	N/A	N/A	N/A	Report on rural development is being developed	Target set for end of Quarter 2
		Develop discussion document on youth development in the country	Developed a discussion document on youth development in the country	N/A	N/A	N/A	IYDS submitted to the Minister for cabinet approval. Conceptualisation document on stakeholder engagement.	Target set for end of the Financial Year, March 2022