


# PERFORMANCE INFORMATION REPORT 2022/2023 QUARTER 3 REPORT

Approved by:	Waseem Carrim
Designation:	Chief Executive Officer
Signature:	
Date:	31 January 2023

## 1. PURPOSE

This performance report is aimed at providing feedback of the NYDA's performance against the APP. The report reflects the achievements of the NYDA against its Key Performance Indicators. The National Youth Development Agency linked its programmes to the Medium-Term Strategic Framework outcomes of decent employment through inclusive economic growth, as well as nation building and social cohesion. The Economic Development and Jobs Program are aligned towards employment creation while the National Youth Service programme has both a skills development as well as nation building alignment.

## 2. STRATEGIC OUTCOMES

For the 2022/2023 financial year, the NYDA has **29 KPI's** Key Performance Indicators (KPIs) from the following programs:

- Administration – 11
- Operations – 14
- Integrated Youth Development – 4

In the period under review, only 19 KPIs are active, and others will start reporting in the next Quarter.

### PERFORMANCE TO DATE

Performance achievement status	
Target not met	2
Target met	5
Target met and exceeded	12
Due Q4	10
<b>TOTAL KPIs</b>	<b>29</b>
<b>Overall Percentage Achievement</b>	<b>89%</b>

## 2. SUMMARY OF TARGETS NOT MET

- a. KPI: Number of beneficiaries supported with Business Development Support Services offered to young people by NYDA:

**Reasons and Remedial Action:**

YTD Target not met as there were delays in appointing a service provider to implement the programme.

The NYDA is developing and MOU with FASSET in trying to implement the project in partnership with 4 Universities:

- o University of Pretoria,
- o University of the Witwatersrand,
- o University of Free State, and
- o University of KwaZulu-Natal.

Training will cover digital skills, financial literacy and Entrepreneurial Skills.

**b. KPI: Number of organisations and Departments lobbied to implement NYS :**

**Reasons and Remedial Action:**

Target not met because of some departments have not submitted or returned the MOU's as per agreement. Catch plan has been developed to try and persuade these departments to submit the outstanding MOU's and target will be met by quarter 4.

### 3. PROGRAMME 1: ADMINISTRATION (11 KPIs)

**The Programme Purpose** is to enable effective and efficient Agency capabilities for service delivery and supporting functions. The programme provides support to core programmes and consist of the following sub programmes: Corporate strategy and planning , Human Resources and legal , Corporate Investments, ICT, Communications and Risk. In this period under review (April to December) the Programme has 11 KPIs of which 4 are annual targets, meaning, they are only due in March 2023, thus year-to-date performance is calculated on 7 KPI. All the active 7 KPS targets were met.

Number of NYDA Quarterly Management Reports Produced was prepared and the indicator seeks to measure the NYDA Quarterly Management reports produced and submitted on a quarterly basis to the Department of Women, Youth and Persons with Disabilities for tranche and approval by the Minister to be tabled before the Portfolio Committee. A quarterly Management report includes the following sub-reports: NYDA Financial Management Reports, Performance Information Report and Internal Audit Report. “Value of funds sourced from public and private sectors to support the youth development programmes has met and exceeded annual target as a total of **R224.2 million** was sourced.

The ICT unit also achieved 89% of ERP committed target within the quarter which seeks to establish an efficient and effective organisation by introducing an integrated resource planning (ERP) system which integrates different systems into one solution. Review Annual SCM Procurement Plan and produce quarterly report seeks to measure the development of Annual procurement plan and quarterly reports that are submitted as feedback or progress against the plan.

#### Outcomes, outputs, output indicators and targets

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 3 TARGET	QUARTER 3 ACHIEVEMENT	REASON FOR VARIANCE
An effective Agency characterised by good corporate governance and ethical leadership	NYDA Quarterly Management Reports produced	Number of NYDA Quarterly Management Reports produced	4	2	3	1	1	YTD Target met
	Implement Annual Workplace Skills Plan	Reviewed and implemented Annual Workplace Skills Plan	Reviewed and implemented Annual Workplace Skills Plan	N/A	N/A	N/A	N/A	Target set for end of Financial Year, March 2023
	Value of funds sourced from the public and private sectors	Value of funds sourced from public and private sectors to support the youth development	R150 million	R50 000 000	<b>R224.2 million</b>	R50 000 000	R27 038 909 -Jobs Fund R1000 000	Target met and exceeded due to partners willing to work with the NYDA

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 3 TARGET	QUARTER 3 ACHIEVEMENT	REASON FOR VARIANCE
		programmes					-Department of Corporative Governance (Limpopo) R5 884 925 Department of corporative Governance (North West) R5 279 484 -FASSETA – R1 750 000  -PSETA R4 124 500	
	SETA partnerships established	Number of SETA partnerships established	6 SETA partnerships established	3	6 SETA Partnerships  -Foodbev Seta -PSETA -TETA -INSETA -ETDP Seta -FASSETA	3	2 Seta Partnerships  FASSETA ETDP	Target met and exceeded due to willingness by partners to work with the NYDA
	Partnerships signed with technology companies	Number of partnerships signed with technology companies	2 partnerships signed with technology companies	1	3 Partnerships signed with technology companies  -DIGIFY Africa Foundation -IBM NEMISA	1	0	Target met and exceeded due to willingness by partners to work with the NYDA

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 3 TARGET	QUARTER 3 ACHIEVEMENT	REASON FOR VARIANCE
	Implemented ICT Strategic Plan and produce Quarterly Reports	Review and implement ICT Strategic Plan	Review and implement ICT Strategic Plan indicating 75% achievement of ICT targets by end of financial year	Progress report indicating the review of the strategic plan	-Progress report indicating the review of the strategic plan and progress report indicating 50% achievement	Progress report indicating 50% achievement	Progress report indicating 50% of achievement received.	YTD target met
	Review and implement the Integrated Communication and Marketing Strategy	Review and implement Integrated Communication and Marketing Strategy	Reviewed and implemented Integrated Communication and Marketing Strategy	N/A	N/A	N/A	N/A	Target set for end of Financial Year, March 2023
	NYDA Strategic Risk Register produced and approved	Produce and approve the NYDA Strategic Risk register Ops Exco	Produce and approve the NYDA Strategic Risk Register by Ops Exco	N/A	N/A	N/A	N/A	Target set for end of Financial Year, March 2023
	Review SCM Procurement Plan	Review Annual SCM Procurement Plan and produce quarterly reports	Review Annual SCM Procurement Plan and produced quarterly reports	Quarterly report produced	Quarterly report produced	Produced Quarterly reports	Quarterly reports produced	YTD target met

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 3 TARGET	QUARTER 3 ACHIEVEMENT	REASON FOR VARIANCE
	Annual Report on partnerships established with Disability organizations to promote youth development	Produce report on partnerships established with disability organizations to promote youth development	Annual report on partnerships established with Disability organizations to promote youth development	N/A	N/A	N/A	N/A	Target set for end of Financial Year, March 2023
	ERP system deployed to all NYDA Modules	% Implemented and monitored ERP modules in all NYDA platforms	100% implemented and monitored ERP modules in all NYDA platforms	60% of ERP modules implemented and monitored	89 % of ERP modules implemented and monitored	30% of ERP modules implemented and monitored	30% of ERP modules implemented and monitored	YTD target met and exceeded due to additional modules implemented and utilisation by programmes

#### Value of funds summary

Services SETA	R10 million	Artisan training
Department of Arts and Culture	R10 million	The Young Patriots Program
Flemish Government	R1 million	NYS Volunteer Program
Department of Co-Operative Governance and Traditional Affairs	R33 million	Community Works Program – Mpumalanga
Department of Co-Operative Governance and Traditional Affairs	R3.9 million	Community Works Program Agricultural Program – business plan and sustainability assessment

Department of Co-Operative Governance and Traditional Affairs	R11 million	Implementation phase of the CWP Agriculture program
Jobs Fund – Innovation Fund	R3 million	Upgrade of the Empangeni site for a pilot innovation site on the National Path
FoodBev Sector Education Training Authority	R8.7 million	Skills development program in the FoodBev Sector
Public Sector SETA	R4.8 million	NYDA internship program
Public Sector SETA	R4.8 million	Future of work program
Unemployment Insurance Fund	R134 million	Three-year contribution to NYDA grant program and 1000 youth for 12 month skills programs
<b>Total</b>	<b>R224.2 million</b>	

#### 4. PROGRAMME 2 : OPERATIONS (14 KPIs)

**The Programme Purpose** of the programme is to enhance the participation of young people in the economy through targeted and integrated economic programmes, including skills and education programmes, and national youth services. The programme also facilitate and provide business development services to young people and to enhance their socioeconomic well-being and to facilitate the effective and efficient implementation of National Youth Service Programme. Operations enhance the participation of young people in the economy through targeted and integrated programmes.

There is limited support for young people to participate in the economy. Thus, financial and non-financial support is provided for enterprises in order address those challenges facing young people. Young people apparently in rural areas have limited access to information on youth development so by increasing the number of activities on information dissemination around issues of youth development we aim to close those gaps.

In the first sub programme Economic Development through Youth Entrepreneurship, 3 targets have been met and exceeded whilst 1 was not met due to delays in appointing a service provider to implement the Voucher Programme



Outcomes, outputs, output indicators and targets

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 3 TARGET	QUARTER 3 ACHIEVEMENT	REASON FOR VARIANCE
Increased access to socio-economic opportunities, viable business opportunities and support for young people to participate in the economy	Enterprises developed and supported through financial and non-financial business development support services offered by the NYDA	Number of youth and youth owned enterprises supported with financial interventions	2000	1500	2074	500	752	YTD Target met and exceeded due to the interest that young people have shown in the programme and the NYDA willing to assist and support these young people
		Number of youth supported with non-financial business development interventions	25 000	15 000	28 712 -BMT – 12 181 -Mentorship – 884 -Linkages –194 -Sales Pitch & BBBEE – 12 464 -Governance training – 2989	5000	8467 BMT - 3489 -Mentorship –151 -Linkages - 36 -Sales Pitch & BBBEE – 3845 -Governance training – 946	YTD Target met and exceeded due to collaborations with local municipalities and provinces that we have MOU’s in place
		Number of jobs created and sustained through supporting entrepreneurs and enterprises	6200	5000	5467 Grant – 4363 Voucher -490 MKL – 614	2500	1594 Grant – 1466 Voucher –0 MKL –128	YTD target met and exceeded due to the Grant programme that was oversubscribed by young people and the interest shown by them.
		Number of beneficiaries supported with Business Development Support Services	1000	600	229	300	0	YTD Target not met as there were delays in appointing a service provider to implement the programme. <b>Remedial Action</b>

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 3 TARGET	QUARTER 3 ACHIEVEMENT	REASON FOR VARIANCE
		offered to young people by NYDA						<p>The NYDA is developing an MOU with FASSET in trying to implement the project in partnership with 4 Universities:</p> <ul style="list-style-type: none"> <li>○ University of Pretoria,</li> <li>○ University of the Witwatersrand,</li> <li>○ University of Free State, and</li> <li>○ University of KwaZulu-Natal.</li> </ul> <p>Training will cover digital skills, financial literacy and Entrepreneurial Skills.</p>

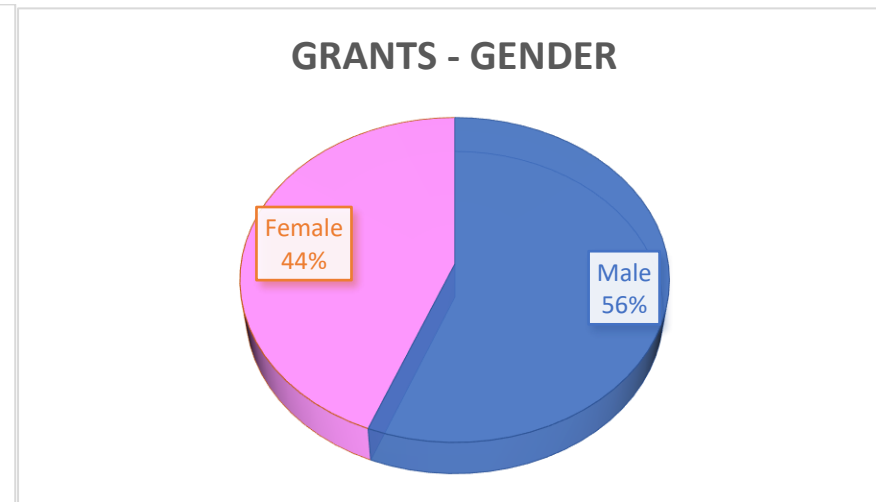
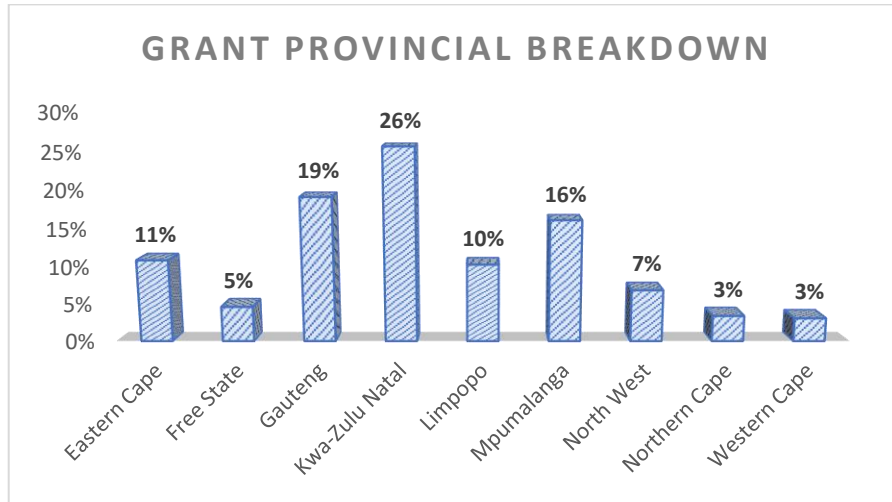
**= FASSET/ Universities Partnership**

- The FASSET SETA Partnership is expected to support about 500 youth owned enterprises AND Cooperatives through trainings that will be offered by UKZN, UFS, WITS and UP. The training will happen between the month of January and February 2023

**Projections for the last quarter in achieving the target**

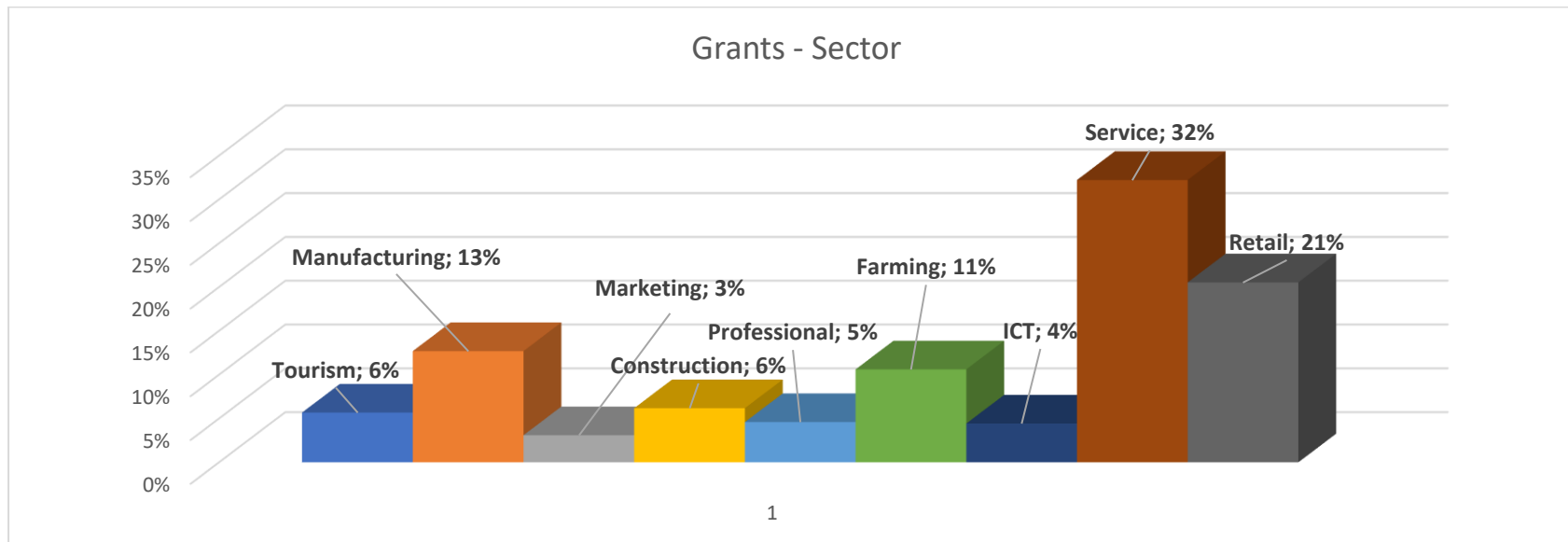
Issuance Target	YTD Performance	RFQs to be evaluated	Universities target	Total Quarter 4 projections to achieve this target

1000	297	411	500	1208
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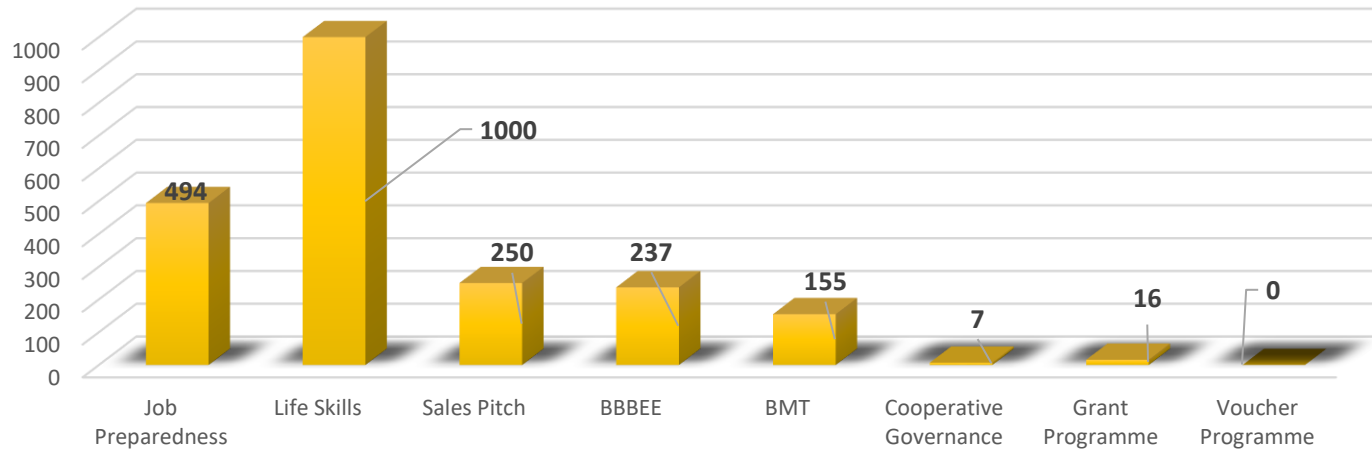
The NYDA Grant Programme is designed to provide young entrepreneurs with an opportunity to access both financial and non- financial business development support in order to enable them to establish or grow their businesses. A total of 1198 Grants were disbursed in the period April to September. Kwa-Zulu Natal Province disbursed most grants followed by Gauteng, Eastern Cape and Mpumalanga. The least grants were disbursed from Northern Cape and Western Cape as not much young people shown interest in those provinces but the NYDA will keep marketing the products and services for young people to actually consider for these grants in the provinces.

In the period under review, women received 44% of the grants issued whilst males received 56%. The grant target was overachieved due to the uptake of grants by young people who have shown interest in their applications to start their small businesses from various areas e.g. rural areas, townships, towns and cities. These grants that are allocated to these young people are designed to provide young entrepreneurs with an opportunity to access both financial and non- financial business development support in order to enable them to establish or grow their businesses. Different amounts are then allocated to various business opportunities identified by young people from different provinces and branches of NYDA.

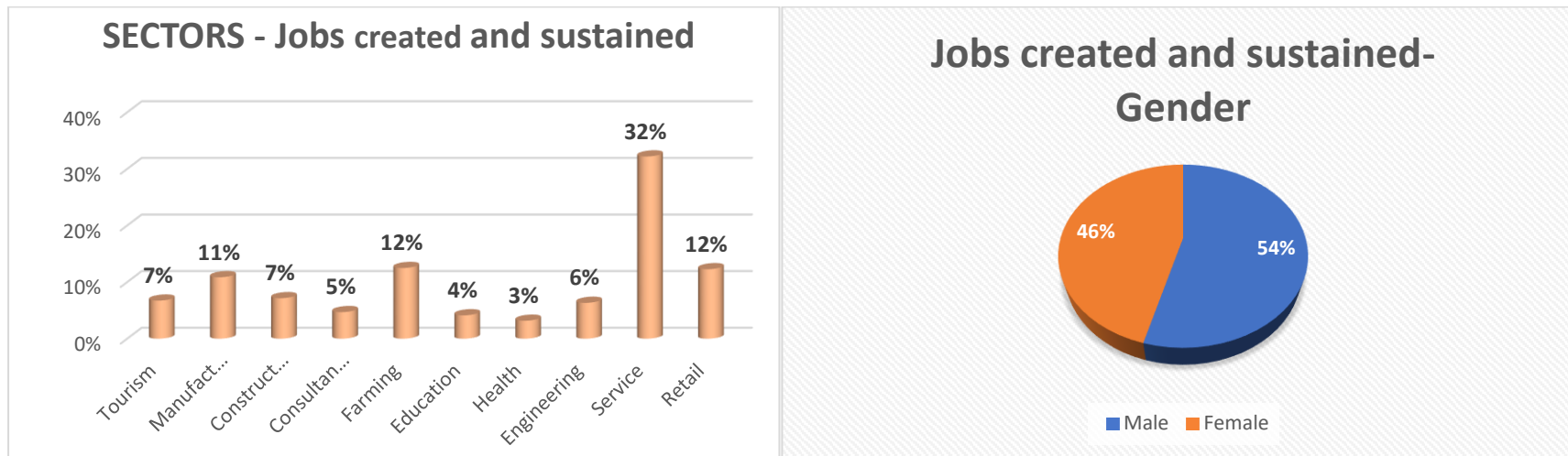


Most grant recipients come from the services sector, due to a large spectrum it covers, followed by the retail sectors. These are sectors that seem to be easily accessed by most grant beneficiaries and majority of young people have shown interest in the sector. The uptake is also followed by retail sector, manufacturing, farming, construction and tourism. The sectors that had least beneficiaries are marketing and ICT and but a campaign by NYDA will be conducted to drive awareness to young people to consider other sectors that are more competitive in the market.

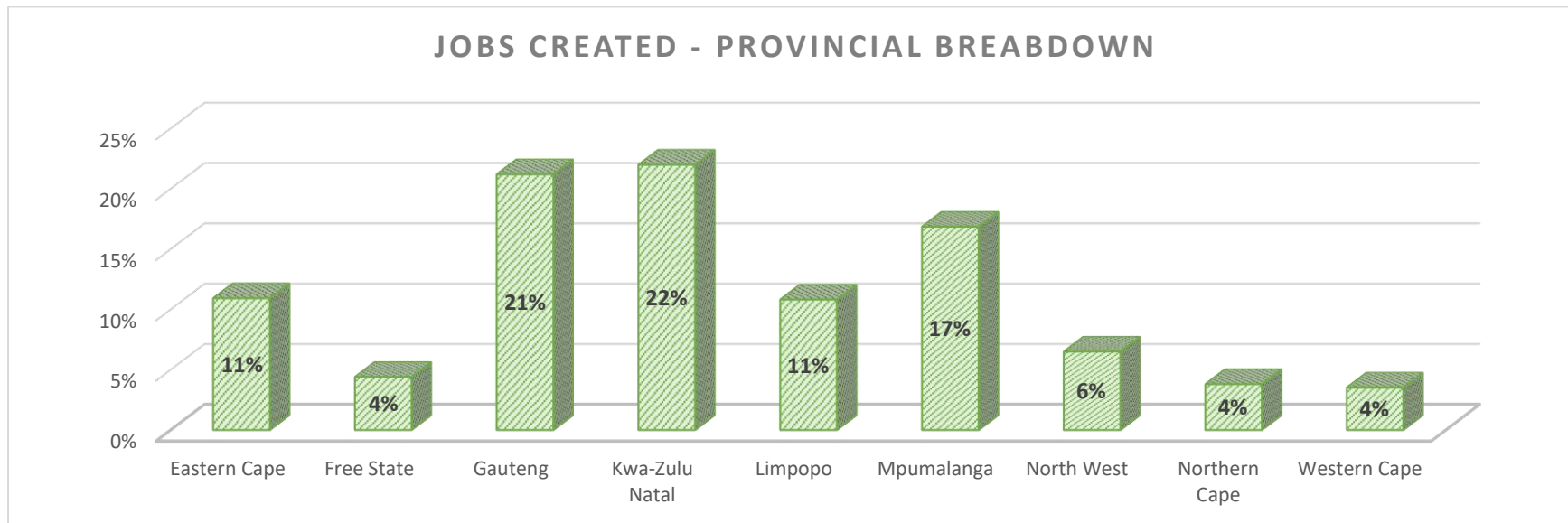
## DISABLED BENEFICIARIES PER PROGRAMME



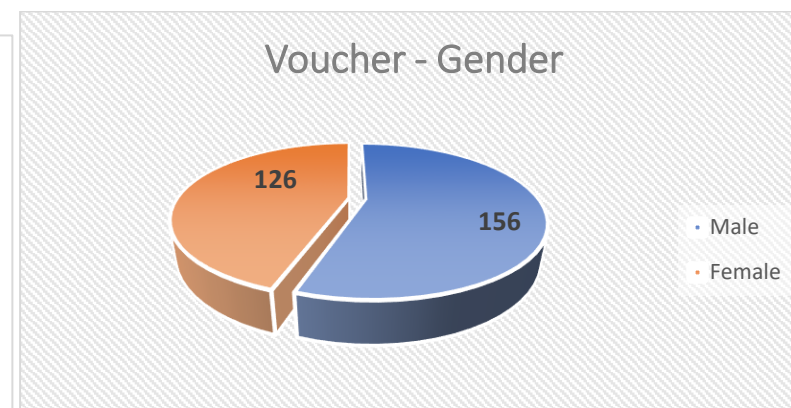
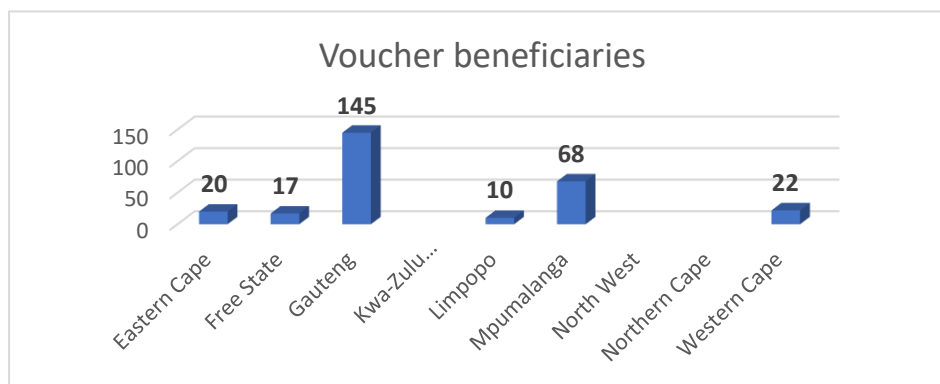
Job preparedness programme offered by the NYDA had the highest uptake by persons with disabilities followed by like skills and sales pitch programmes programme. A total of 16 grants were issued to persons with disabilities in the period, April – December 2022, and most of them came from Mpumalanga where a group of persons with disabilities were offered with grants during the June month. BBBEE and BMT also became the highest in terms of participants from the sector.



Jobs created and sustained through entrepreneurship development are derived from the three programmes, namely; Market Linkages, Voucher and Grant Programme. The jobs are either created or sustained as a result of the intervention offered by the programme in business on a young entrepreneur. A total of 5467 jobs were created and sustained and 54% of the jobs were for males whilst females received 46 jobs. The service sector constituted 32% of jobs created and sustained, followed by farming and retail at 12%. The health and education sectors had the least jobs created and sustained.



Gauteng and Kwa-Zulu Natal have the highest number of jobs created and sustained whilst Western Cape and Northern Cape had the least jobs created and sustained. This could be due to the grants disbursed from the 2 provinces which were also the least comparatively.



The Voucher Programme is a business support programme aimed at assisting young entrepreneurs by providing one-on-one business development support to access quality business development services through NYDA approved business consultancy service providers thereby enhancing their participation in the mainstream economy. In the period under review a total of 282 vouchers were issued, though they were not enough to reach the

Year-to-date target of 300. Gauteng issued most vouchers followed by Mpumalanga and Western Cape. More males than females benefited from the voucher programme as 156 males vs 126 females received vouchers.

### 5.1 Sub-Programme 2: Decent Employment through Job Programme

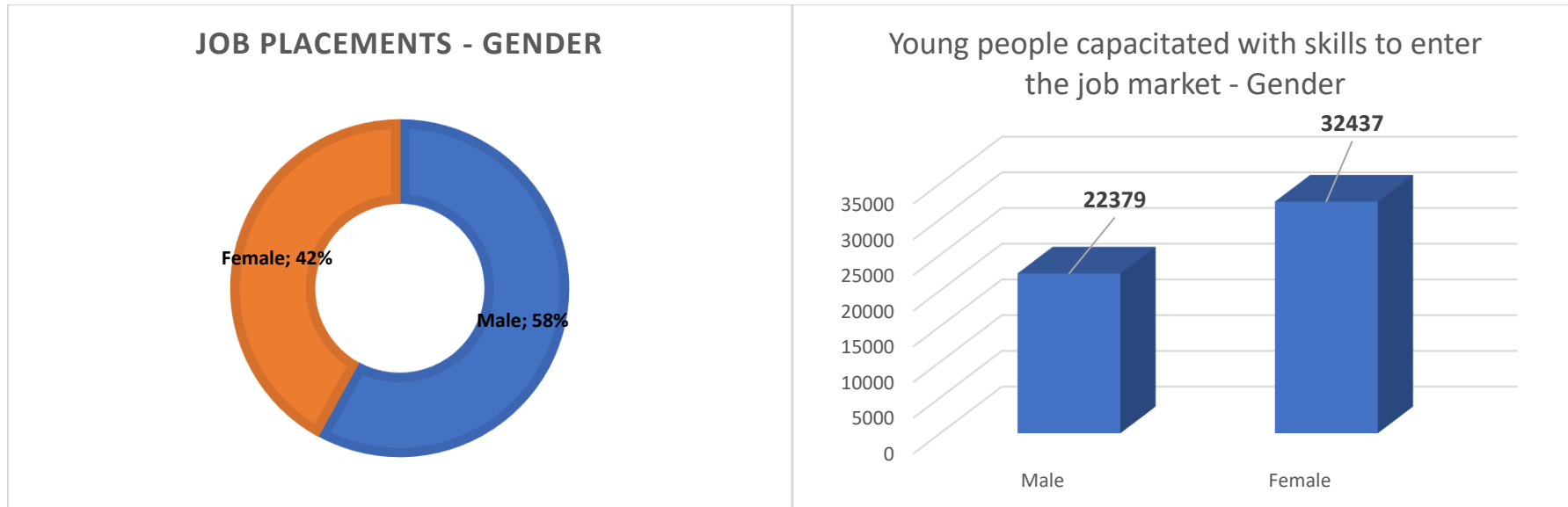
**Purpose of Sub Programme:** To facilitate and provide employment opportunities for young people, geared at increasing sustainable livelihoods.

#### Outcomes, outputs, output indicators and targets

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 3 TARGET	QUARTER 3 ACHIEVEMENT	REASON FOR VARIANCE
Increased number of young people entering the job market trained	Young people trained to participate in the economy and enter the job market	Pathway Management Analytical Report produced on job placement opportunities facilitated	Pathway Management Analytical Report produced on job placement opportunities facilitated	N/A	N/A	N/A	N/A	Target set for end of Financial Year, March 2023
		Number of young people capacitated with skills to enter the job market	75 000	45 000	54 816 Life Skills: 32 230 Job Preparedness: 22 586	20 000	12 940 Life Skills: 7439 Job Preparedness: 5501	YTD target met and exceeded due to a number of young people who shown interest in life skills and job preparedness offered by NYDA.
		Number of young people placed in jobs	10 000	7500	11 781	2500	7975	Target met and exceeded due to partnership established with KZN Department of Public Works which



OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 3 TARGET	QUARTER 3 ACHIEVEMENT	REASON FOR VARIANCE
								increased the number of jobs for young people to be placed.



In the second sub programme of programme of Operations, Descent Employment through job programme, the 2 active KPIs were met and exceeded whilst the 3<sup>rd</sup> KPI target is set for end of Financial Year.

A total of 54 816 young people were capacitated with skills to enter the job market, of which 41% (22379) were male and 59% (32437) were female. Whilst in job placement more males than females were placed, with males constituting 58% and female 42%.

#### 4.2 Sub-Programme 3: National Youth Service

**Purpose of Sub Programme** is to facilitate the effective and efficient implementation of National Youth Service Programme across all sectors of society. The planned performance for National Youth Service is aimed at engaging young people in service to their communities to build the spirit of patriotism, solidarity, social cohesion and unity in diversity. Young people have limited opportunities to participate in nation building activities, so the National Youth Service Programme engage in awareness campaigns to build awareness, register projects that meet the National Youth Service compliance criteria and coordinate partners who are implementing National Youth Service projects.

About **35** number of organisations and departments lobbied to implement NYS across all sectors of the society. The uptake and coordination of opportunities for young people requires that National Youth Service build sustainable relationships, and this will help in mobilising resources to implement National Youth Service. Higher Education presents a huge opportunity for young people to use their skills to build this country. These interventions are targeted at youth which aligns to the achievement of priorities of women and people with disabilities. Implementation will be done through CWP programmes, jobs fund and Expanded Volunteer programmes across the country. **13817** young people participated in NYS Expanded Volunteer Projects and this was overachieved mainly driven by the incubation programme that was introduced and the 100 NPO's that assisted in implementing the EVP programme.

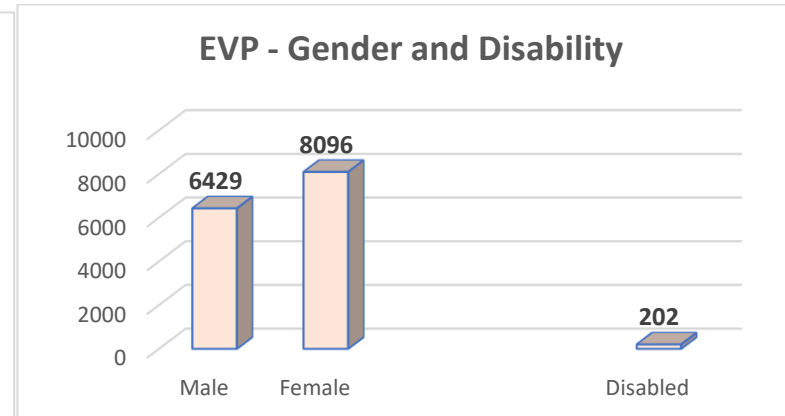
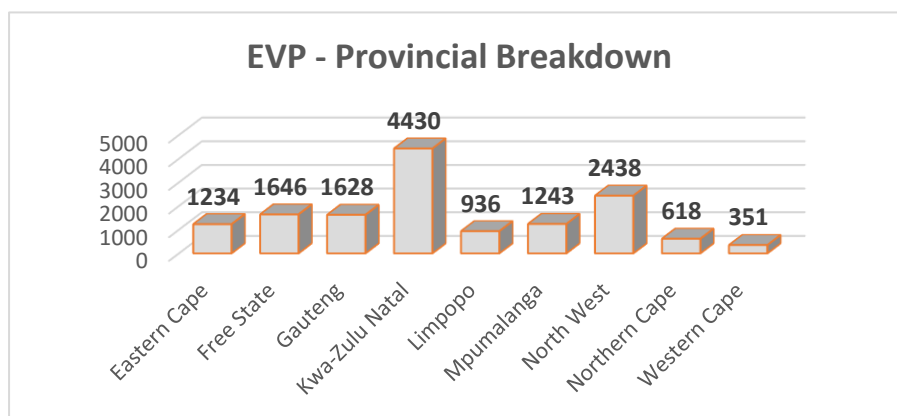
In the third sub programme of programme of Operations, National Youth Service, 7 target were measured whereby; 1 is due end of the financial year, 1 is not met, 3 are met and exceeded and 2 are due end of Quarter 4.

**Outcomes, outputs, output indicators and targets**

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 3 TARGET	QUARTER 3 ACHIEVEMENT	REASON FOR VARIANCE
Increased coordination and implementation of NYS programmes across all sectors of society	Increase number of young people participating in National Youth Service (NYS) programmes across all sectors of society	Number of organizations and departments lobbied to implement NYS	60 organizations and departments lobbied to implement NYS	40	35 9 Departments 26 Organizations	20	8 4 Departments 4 Organizations	Target not met as some of the partners did not submit the partnership forms on time  <b>Remedial Action</b> Catch plan has been developed to try and persuade these departments to

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 3 TARGET	QUARTER 3 ACHIEVEMENT	REASON FOR VARIANCE
								submit the outstanding MOU's and NYS will ensure that these MOU's are signed
		Produce Annual Report on the National Youth Service program	Produce an Annual report on the National Youth Service program	N/A	N/A	N/A	N/A	Target set for end of Financial Year, March 2023
		Number of young people participating in NYS Expanded Volunteer Projects	11 000	6 000	14 524	3000	2712	YTD Target met and exceeded, and this was mainly driven by the incubation programme that was introduced and the 100 NPO's that assisted in implementing the EVP programme.
		Number of young people participating in CWP programmes	7000	4000	5806	2000	1070	Target met and exceeded – due to mental toughness which was received well by participants. More focus will be pursued where these young people are for support

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 3 TARGET	QUARTER 3 ACHIEVEMENT	REASON FOR VARIANCE
		Number of young people securing paid service opportunities	35 000	20 000	45 128	10 000	6704	Target met and exceeded, and this was as a result of incentives that young people are given as a stipend and the SA Youth team did a campaign on the programme to attract more young people to participate
		Number of young people who have completed planned service activities	20 000	5000	0	0	0	Report due in Q4
		Number of young people transitioning out of the National Youth Service (NYS) into other opportunities	7000	1000	0	0	0	Report due in Q4



Most participants on the programme were from Kwa-Zulu Natal followed by North West, Free state and Gauteng. The least participants were from Western Cape and Northern Cape.

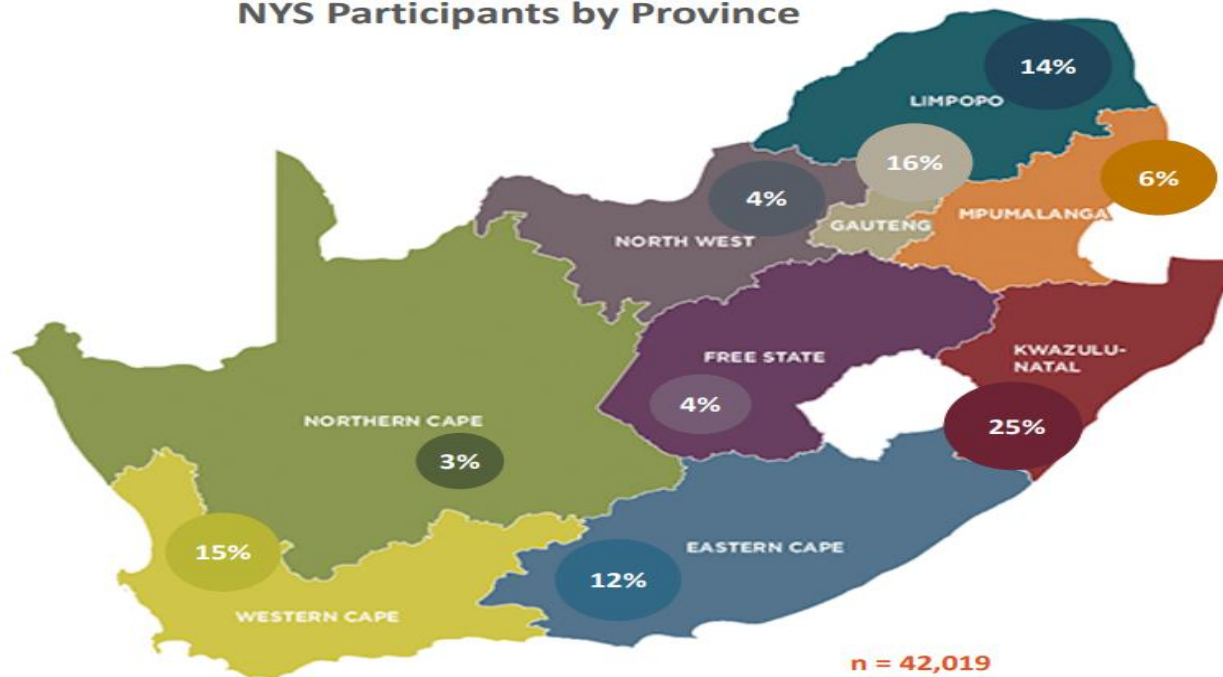
#### Partnerships lobbied to partner with the NYDA to implement NYS

Name	Province
Department of correctional Service	KZN
Ethekwini Metro	KZN
FIMDO	KZN
ICULWELISHA	KZN
Democracy Development Programme	KZN
Njabulo Khwela Foundation	KZN
Givers Faith Organization	Limpopo
Rocuxville Development Agency	GP
City of Tshwane	GP

South African Youth Rejoinder	GP
Maggz Tree and Sports Talent Institute	FS
Youth In Action Organisation	FS
Epilepsy South Africa	GP
Atlas Copco Industrial South Africa	GP
Doctors Association	GP
Digify Africa Foundation	GP
Botho Botjha Training Centre	GP
Gauteng Province Agriculture	GP
NLC (National Lotory Commision	GP
Department of Agriculture Land and Rural Development	FS
God First In Peace Foundation Multi purpose Centere	FS
AFRICA SUBSTANCE USE DISORDER MANAGEMENT CLINIC	FS
Mogale City Local Municipality	GP
Kyokushinkana Karate	GP
Kraaito Theater	WC
UNCEDO LWETHU FOUNDATION	WC
Institute of Entrepreneurs	GP
Emthonjeni Netball Club NPO	WC
Elevator Ground	WC

Life Beyond Pandemil	GP
Skills 4 all Development Center	WC
Ngcweti Organization	KZN
Youth Cooperative Hub	KZN
Yoth Empwerment NPO	KZN
Welisa Siyafunda Project NPC	KZN

### NYS Participants by Province



**NB:** Participant contracts are still being reviewed and databases checked against SAYouth.Mobi

Revitalised National Youth Service

	CATEGORY		INDICATOR 1 - Verified	INDICATOR 1 - %age
Gender	Non-Binary		10	0%
	Male		14 249	32%
	Female		30 908	68%
			<b>45 167</b>	
Race	PDI		35 543	79%
	White		9 624	21%
			<b>45 167</b>	
Disability	Disabled		2 874	6%
	Non-Disabled		42 293	94%
			<b>45 167</b>	
Age	18-20yrs		7 422	16%
	21-25yrs		18 925	42%
	26-30yrs		12 490	28%
	31-35yrs		6 034	13%
	> 35yrs		296	1%
			<b>45 167</b>	
Income	<1500		43 515	96%
	R1500-R2000		1 652	4%
	>R2000		0	0%
			<b>45 167</b>	
Province	Eastern Cape		5 121	11%
	Free State		1 676	4%
	Gauteng		7 689	17%
	KwaZulu Natal		10 216	23%
	Limpopo		6 704	15%
	Mpumalanga		2 859	6%
	Northern Cape		1 344	3%



	North West		1 669	4%
	Western Cape		7 889	17%
			<b>45 167</b>	
Community Service	Surveys and Digital Mapping		1 721	4%
	Sports and Recreation		5 354	12%
	Arts, Culture, Entertainment		2 957	7%
	Learner Support Programmes		6 614	15%
	Social Support Services, Solidarity and Care		581	1%
	Early Childhood Development/Early Learning		16 941	38%
	Food Security/Child Nutrition		5 041	11%
	Community Works, Revitalization and Greening		5 958	13%
			<b>45 167</b>	

## 5. PROGRAMME 3: INTEGRATED YOUTH DEVELOPMENT (4)

**PURPOSE OF THE PROGRAMME:** Focuses on fostering mainstreamed, evidence based, integrated, and result oriented youth development. The planned performance over the financial year period for Integrated Youth Development Strategy Programme will produce a status of youth report which will be submitted to the president at the end of the financial year. Produce research reports which influences change in youth sector and build sustainable relationships. The Agency will conduct youth needs based research and constant research that will inform business.

The programme focuses on fostering a mainstreamed, evidence based, integrated and result oriented youth development approach, through and monitoring and evaluation services, lobby and advocacy to bring on board key stakeholders to implement youth development programmes through knowledge management and this will be done through the implementation of IYDS of which an implementation plan was developed. The strategies and processes of identifying, capturing, and leveraging knowledge to enhance competitiveness is also very important. The NYDA seeks to tie organisational outputs and outcomes to achieve specific outcomes to shared intelligence, improved performance, competitive advantage, or higher levels of innovation within the NYDA's programmes. The Performance framework allows the NYDA to align all its interventions to outcomes and impact as well as to track organisational performance against planned interventions.

### Outcomes, outputs, output indicators and targets

OUTCOME	OUTPUT	OUTPUT INDICATOR	ANNUAL TARGET	YTD TARGET	YTD ACHIEVEMENT	QUARTER 3 TARGET	QUARTER 3 ACHIEVEMENT	REASON FOR VARIANCE
To produce research and policy which influences change on youth sector and build sustainable relationships	Youth-centric research reports developed	Number of impact programme evaluations conducted	4	2	4	1	4 <ul style="list-style-type: none"> <li>Grant Evaluation</li> <li>Relief Fund evaluation</li> <li>NYS revitalised programme</li> </ul>	Target met and exceeded as a result of partnerships with the jobs fund from National Treasury and a study was conducted on Revitalised NYS

							<ul style="list-style-type: none"> <li>CWP Programme evaluation</li> </ul>	
		Produce Annual Report on Integrated Youth Development Strategy	Produce Annual Report on Integrated Youth Development Strategy	N/A	N/A	N/A	Draft report	Target set for end of Financial Year, March 2023
		Number of youth status outlook reports produced	3 Youth Status Outlook reports produced	2	2	1	1	YTD Target met
		Develop a status of the youth in the country	Develop a status of the youth in the country	N/A	<ul style="list-style-type: none"> <li>Status of youth report produced</li> </ul>	N/A	N/A	YTD target met